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**Recruitment Equal Opportunity Monitoring Form**

The Equalities, Diversity and Inclusion Policy of Age UK Leeds states we will not discriminate against individuals on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic origin), religion or belief, gender, and sexual orientation. In order that we can measure the impact of this policy, and ensure our services meet the needs of all service users and clients, please tick the appropriate boxes. This information will be used for monitoring purposes only, for both Age UK Leeds and any funders of services. All details will be kept separate from any other personal details.

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| **Gender** I identify my gender as: Male [ ]  Female [ ]  Non-binary [ ]  Different Term [ ]  Prefer not to say: [ ]  If you describe your gender with a different term please provide this here:  |
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| **Trans Status: Do you consider yourself to be a trans person?**Yes [ ] No [ ] Prefer not to say[ ] *Trans is an umbrella term to describe people whose gender is not the same as the sex they were assigned at birth* |

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| **Sexual Orientation** Heterosexual/straight [ ]  Bi/bisexual [ ]  Gay/Lesbian [ ]  Prefer not to say [ ] If you prefer to use your own term please provide this here:  |

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| **Age**  16 –24 25-34 35-44 45-54 55-65 65-74 75-84 85-94 95+  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  |
|   |
| **Race/ Ethnicity**  |
| White – British White – IrishWhite – other background(please state) …………………Indian Pakistani Bangladeshi Chinese Any other Asian background (please state) …………………Arab/Middle Eastern Any other background (please state) ……………… | [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  | White & Black Caribbean White & Black African White & Asian Any other mixed background (please state) **……………………….**Black Caribbean Black African Black BritishAny other Black background (please state) …………………...Prefer not to say | [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  |
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| **Religion or belief**BuddhistHinduChristian Jewish | [ ] [ ] [ ] [ ]  | MuslimSikhAny other religion or belief NonePrefer not to say | [ ] [ ] [ ] [ ] [ ]  |
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| **Disability**Do you consider yourself to be disabled? Yes [ ]  No [ ] (This includes people with long term health conditions and specific learning difficulties such as dyslexia or dyspraxia)  |