

# Mission, Principles and Values

### We aim to create a culture which:

- is clearly centred on the needs and aspirations of older adults, their carers and their communities
- is constantly striving to become a centre of excellence
- welcomes feedback
- is characterised by innovation and creativity
- works as part of the whole system of health and social care
- enables service users and the general public to influence the providers of services
- values staff and volunteers

#### **Our Mission Statement**

Age UK Waltham Forest aims to Improve the quality of life for older adults in Waltham Forest by:

- Providing direct services
- Campaigning for the rights of older adults
- Participating in joint planning with statutory authorities and non-governmental organisations

Age UK Waltham Forest is an Equal Opportunity Organisation and celebrates diversity.

## **Principles**

Our underlying principles are:

- Ageism is unacceptable we are against all forms of unfair discrimination, and challenge unfair treatment on grounds of age.
- All people have the right to make decisions about their lives we help older adults to discover and exercise these rights.
- People less able to help themselves should be offered support we seek to support older adults to live their lives with dignity.
- Diversity is valued in all that we do we recognise the diversity of older adults and their different needs, choices, cultures and values.
- It is only through working together that we can use our local, regional and national presence to the greatest effect.

#### **Values**

Our work is also guided by a set of values:

• Enabling - we enable older adults to live independently and exercise choice

- Influential we draw strength from the voices of older adults, and ensure that those voices are heard
- Dynamic we are innovative and driven by results and constantly deliver for older adults.
- Caring we are passionate about what we do and care about each individual.
- Expert we are authoritative, trusted and quality-orientated