

**Equalities & Diversity Monitoring Questionnaire**

Age UK Wandsworth is working towards equality of opportunity in employment and welcomes applications from all sections of the community. Monitoring the diversity of our applicants and staff is an essential part of our commitment to Equalities and Diversity. Please complete this form and return it with your application form. The information you give is strictly confidential and will be used for statistical monitoring purposes only. The form will be detached from your application before it is passed to anyone involved in the recruitment process.

**1. Age** Date of Birth [ ] [ ]  / [ ] [ ]  / [ ] [ ] [ ] [ ]

**2. Gender** [ ]  Male [ ]  Female [ ]  Prefer not to say

**3. Disability**

A disability is a physical or mental impairment which has a substantial long-term adverse effect on your ability to carry out normal day-to-day activities.

Do you have any disabilities that affect you on a day to day or occasional basis?

*[ ]* Yes *[ ]* No *[ ]* Prefer not to say

If you wish to provide any additional details please do so below:

...........................................................................................................

**4. Ethnicity**

These ethnic classifications are the ones recommended by the Equality & Human Rights Commission (EHRC) and used in the 2011 Census. Please select one box which best describes your ethnicity. If you wish to classify yourself in some other way, please use the additional space provided.

**White**

*[ ]* British *[ ]* English  *[ ]* Scottish *[ ]* Welsh

*[ ]* Irish *[ ]* Northern Irish  *[ ]* Gypsy or traveler

*[ ]* Any other, please state *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Asian**

*[ ]* Indian  *[ ]* Pakistani  *[ ]* Bangladeshi *[ ]* Chinese

*[ ]* British *[ ]* English

*[ ]* Any other please state *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Black**

*[ ]* African *[ ]* Caribbean *[ ]* British *[ ]* English

*[ ]* Any other please state *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Mixed or multiple ethnic origin**

*[ ]* White and Black Caribbean *[ ]* White and Black African

*[ ]* White and Asian

*[ ]* Any other please state *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Any other ethnic origin**

*[ ]*  Arab

*[ ]* Any other please state *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**5. Carer**

Is there anyone who relies on you for day to day care and attention?*(This question is recommended by the Equal Opportunities Commission and will help us review our flexible working policies.)*

Yes 🞎 No 🞎

If **Yes**, are they :

**a)** Children: how old are they? ………………………………………………………..

**and/or**

1. A family member / partner (please specify): ………………………………..…..…

**6. Religion and Sexual Orientation**

If you wish you may disclose information about yourself in this section:

Religion: ………………………………………………………………………………

Sexual Orientation:………………………………………………………………….

This information will be used for monitoring purposes only and will be treated as confidential.

Thank you for your help. Please return this monitoring form along with your application.