

## Strength Based Community Facilitator

### Job Description and Person Requirements

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| <b>Job Title</b>              | <b>Strength Based Community Facilitator</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Hours</b>                  | PART TIME 16 hours per week, <b>DAYS AND TIMES TBC</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Salary Range</b>           | <b>£25,878.00 AMOUNT FTE BASED ON 37 HOURS PER WEEK, PRO RATA FOR 30 HOURS PER WEEK £11,191.00</b>                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Reporting Arrangements</b> | Working as a part of the AUKS <b>Lifescape</b> Team and Reporting to <b>the Community Operations Senior Lead</b>                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Contract</b>               | Fixed term contract until October 2029 subject to 6 months Probationary period                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Location</b>               | Based at Age UK Stockport with travel required to community venues across Stockport. Flexible or hybrid working may be available where the role permits.                                                                                                                                                                                                                                                                                                                                                 |
| <b>The Role</b>               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Core Purpose</b>           | To engage residents within some of Stockport's most deprived communities and support them to identify, build upon, and use their existing strengths, skills, knowledge, and lived experience. The role will empower individuals and communities to take ownership of local solutions, contribute to the LifeScape programme, and help reshape perceptions of ageing by promoting confidence, connection, resilience, and active participation in later life.                                             |
| <b>Main Role</b>              | The Strength Based Community Facilitator will work directly with residents, Community Champions, volunteers, and local organisations to facilitate community-led activities, support peer networks, and encourage active participation in community life. The post holder will use strengths-based and Asset-Based Community Development approaches to help communities identify local assets, develop sustainable activity, and contribute learning and insight to the wider <i>LifeScape Toolkit</i> . |

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| <b>Key Tasks</b>        | <ul style="list-style-type: none"> <li>• Build trusting relationships with residents, Community Champions, volunteers, and community groups across target neighbourhoods.</li> <li>• Facilitate storytelling circles, peer support groups, community conversations, and other participatory activities linked to LifeScape.</li> <li>• Support the recruitment, development, and ongoing encouragement of Community Champions.</li> <li>• Identify community assets, strengths, opportunities, and barriers that affect people's experience of ageing.</li> <li>• Promote community-led solutions, local activity, and resident ownership of LifeScape priorities.</li> <li>• Engage people who may be isolated, underrepresented, or less likely to access traditional services.</li> <li>• Support delivery of Community Alliance activities and build links with local organisations and stakeholders.</li> <li>• Encourage resident participation in project decision-making, co-design, and evaluation.</li> <li>• Undertake outreach activities across target neighbourhoods and community venues in Stockport.</li> <li>• Gather feedback, community insight, and lived-experience stories to inform programme learning and the <i>LifeScape Toolkit</i>.</li> </ul> |
| <b>Responsibilities</b> | <ul style="list-style-type: none"> <li>• Promote strengths-based working principles across all LifeScape activity.</li> <li>• Support safeguarding, participant wellbeing, and safe engagement in community settings.</li> <li>• Record outcomes, feedback, community insight, and impact information accurately.</li> <li>• Build effective local partnerships that support community-led solutions and positive ageing.</li> <li>• Contribute to agreed project targets, outcomes, monitoring, and reporting requirements.</li> <li>• Represent Age UK Stockport positively within communities and with partner organisations.</li> <li>• Attend team meetings, supervision sessions, and mandatory training as required.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Strengths</b>        | <ul style="list-style-type: none"> <li>• The Strength Based Community Facilitator will deliver results by:</li> <li>• Listening actively and respectfully to residents, volunteers, and partners.</li> <li>• Focusing on capability, assets, and potential rather than deficit or need alone.</li> <li>• Building trust, confidence, and positive relationships within communities.</li> <li>• Creating opportunities for meaningful participation and shared decision-making.</li> <li>• Encouraging community ownership of local solutions and sustainable activity.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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|                                          | <ul style="list-style-type: none"> <li>Valuing lived experience and using it to shape LifeScape learning, delivery, and legacy.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Requirements</b>                      | <p><b>Essential</b></p> <ul style="list-style-type: none"> <li>Experience of community engagement, community development, outreach, or related work.</li> <li>Understanding of strengths-based approaches and/or Asset-Based Community Development.</li> <li>Excellent interpersonal, listening, and communication skills.</li> <li>Experience facilitating groups, conversations, workshops, or community activities.</li> <li>Ability to build relationships with diverse communities, including people who may be isolated or underrepresented.</li> <li>Good organisational and administration skills, including record-keeping and gathering feedback.</li> <li>A clear commitment to inclusion, empowerment, positive ageing, and community ownership.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>Lived experience of, or strong insight into, communities experiencing disadvantage.</li> <li>Experience working with older people and understanding the transitions associated with ageing.</li> <li>Experience recruiting, supporting, or mentoring volunteers or community representatives.</li> <li>Knowledge of community organising, asset-based approaches, positive ageing, or health inequalities in Stockport.</li> <li></li> <li></li> </ul> |
| <b>AUKS<br/>under pinning<br/>VALUES</b> | <p>All workers work in alignment with our Core Values at all times and in all respects; that is internally in the way we behave to each other as well as externally with all our clients, partners and other contacts.</p> <p>CONNECTED ... Working with respect for all in a fair and equitable manner, and together with others in the local community.</p> <p>CONFIDENT ... Confident in our integrity and our effectiveness; working with a positive, bold and supportive approach.</p> <p>CREATIVE ... Adaptable, innovative, and resourceful; solution and outcome focused.</p> <p>In addition, all staff work in an holistic way and with a strength-based approach to all people and situations.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Employee<br/>Benefits</b>             | <p>You will be rewarded with knowing that you have been part of a committed team that has helped change people's lives, and supported with comprehensive policies for quality operations, effective health and safety, and an active commitment to environmental issues and social value activities.</p> <p>You will also receive some great direct benefits:</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|  | <ul style="list-style-type: none"> <li>• 25 Days Leave plus bank holidays (rising with extended service)</li> <li>• Flexible &amp; Hybrid working options where the role permits</li> <li>• Occupational sickness pay, maternity, paternity and adoption leave policies</li> <li>• Access to auto enrolment Pension Scheme</li> <li>• Continuous Professional Development Opportunities including a range of Training options</li> <li>• Wellbeing policies, support &amp; benefits</li> <li>• Environmental Policies and plans</li> </ul> |
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| <b>Application Process</b> | To arrange to discuss the role please contact Hazel Batty<br>Submission of CV to <a href="mailto:HR@ageukstockport.org.uk">HR@ageukstockport.org.uk</a> |
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The nature of this post will require flexibility and therefore, this job description is not intended to be exhaustive. The post-holder will be expected to adopt a flexible attitude to the duties, which may have to be varied (after discussion with the post-holder) subject to the needs of the service and in keeping with the general profile of the post.