

Community Training Facilitator

Job Description and Person Requirements

Job Title	Community Training Facilitator
Hours	PART TIME 16 hours per week, DAYS AND TIMES TBC
Salary Range	£25,878.00 AMOUNT FTE BASED ON 37 HOURS PER WEEK, PRO RATA FOR 30 HOURS PER WEEK £11,191.00
Reporting Arrangements	Working as a part of the AUKS Lifescape Team and Reporting to the Community Operations Senior Lead
Contract	Fixed term contract until October 2029 subject to 6 months Probationary period
Location	Based at Age UK Stockport with travel required to community venues across Stockport. Flexible or hybrid working may be available where the role permits.
The Role	
Core Purpose	To act as a catalyst for the LifeScape programme by developing and delivering engaging community-based learning opportunities that support older people to understand ageing more positively, build confidence, develop leadership skills, and become active co-designers within their communities. The role will empower residents, volunteers, and Community Champions through training, mentoring, and skills development activities that promote resilience, social inclusion, and sustainable community leadership.
Main Role	The Community Training Facilitator will design and facilitate learning opportunities, workshops, and training programmes that move beyond traditional service models to equip participants with practical skills, knowledge, and confidence. The post holder will be instrumental in the recruitment, training, and ongoing support of Community Champions, contributing directly to creating a sustainable legacy of community-led activity through the development of the <i>LifeScape Toolkit</i> .

Key Tasks	• Design and deliver community-based training programmes using an Asset-Based Community Development (ABCD) approach. • Facilitate workshops on positive ageing, leadership, advocacy, resilience, and wellbeing to transform the experience of ageing. • Develop high-quality learning resources, participant materials, and toolkit content. • Lead the recruitment, training, and ongoing mentoring of Community Champions to ensure programme sustainability. • Deliver intergenerational learning opportunities to foster community cohesion. • Adapt training content to meet diverse community needs and local demographics. • Support the active development of the <i>LifeScape Toolkit</i> to capture and replicate successful engagement methods. • Gather robust participant feedback and evaluate outcomes against project KPIs. • Work collaboratively with delivery partners, local organisations, and stakeholders. • Promote equality, inclusion, and accessibility throughout all project activities.
Responsibilities	• Deliver agreed <i>LifeScape</i> project outputs and outcomes as outlined in the funding requirements. • Maintain accurate records, participant monitoring information, and qualitative impact stories. • Support the safeguarding and wellbeing of all programme participants. • Contribute to performance monitoring and periodic reporting for grant funders. • Promote Age UK Stockport values at all times and in all interactions. • Attend team meetings, supervision sessions, and mandatory training.
Strengths	The Community Training Facilitator will deliver results by: • Engaging and inspiring individuals and groups from diverse backgrounds. • Actively building confidence in others to encourage self-advocacy. • Being approachable, supportive, and grounded in the local community. • Creating safe, inclusive, and accessible learning environments. • Using creative facilitation methods that encourage participation and co-design. • Supporting people to recognise, value, and build upon their own strengths using an Asset-Based approach.
Requirements	Essential • Experience designing or delivering training, workshops, or learning activities.

	• Excellent communication and presentation skills. • Proven experience facilitating groups. • Strong understanding of strengths-based or Asset-Based Community Development (ABCD) approaches. • Good organisational and administration skills, including record-keeping. • A clear commitment to inclusion, accessibility, and community empowerment. Desirable • Qualification in training, education, or community development. • Experience working with older people and understanding their specific needs. • Experience supporting, recruiting, or mentoring volunteers. • Knowledge of the landscape regarding positive ageing and health inequalities in Stockport.
AUKS under pinning VALUES	All workers work in alignment with our Core Values at all times and in all respects; that is internally in the way we behave to each other as well as externally with all our clients, partners and other contacts. CONNECTED ... Working with respect for all in a fair and equitable manner, and together with others in the local community. CONFIDENT ... Confident in our integrity and our effectiveness; working with a positive, bold and supportive approach. CREATIVE ... Adaptable, innovative, and resourceful; solution and outcome focused. In addition, all staff work in an holistic way and with a strength-based approach to all people and situations.
Employee Benefits	You will be rewarded with knowing that you have been part of a committed team that has helped change people's lives, and supported with comprehensive policies for quality operations, effective health and safety, and an active commitment to environmental issues and social value activities. You will also receive some great direct benefits: • 25 Days Leave plus bank holidays (rising with extended service) • Flexible & Hybrid working options where the role permits • Occupational sickness pay, maternity, paternity and adoption leave policies • Access to auto enrolment Pension Scheme • Continuous Professional Development Opportunities including a range of Training options • Wellbeing policies, support & benefits • Environmental Policies and plans

Application Process	To arrange to discuss the role please contact Hazel Batty Submission of CV to HR@ageukstockport.org.uk
----------------------------	---

The nature of this post will require flexibility and therefore, this job description is not intended to be exhaustive. The post-holder will be expected to adopt a flexible attitude to the duties, which may have to be varied (after discussion with the post-holder) subject to the needs of the service and in keeping with the general profile of the post.