AGE UK STOCKPORT, STEP OUT STOCKPORT & AGE UK STOCKPORT TRADING LIMITED
EQUALITY & DIVERSITY POLICY STATEMENT

Age UK Stockport is committed to the principles of equal opportunity and recognises that all people have the right to be treated with respect and dignity, in an environment in which a diversity of backgrounds and experience is valued, and not discriminated against in any respect.

Age UK Stockport is actively opposed to all forms of unlawful or unfair discrimination and is committed to working for equal opportunities by the development of positive policies to combat discrimination in employment policy and practice, management of the organisation and in service delivery.

This Age UK Stockport Policy is to ensure that no one involved with the organisation will receive less favourable treatment, directly or indirectly, on the protected and general characteristics of:

Age[1]	Race – includes ethnic or	Political opinions or	Asylum Seekers	Long-term illness
Disability	national origins, colour	affiliations Marital status	Caring Responsibilities	HIV Status
Gender reassignment	and nationality	Sex	Education	Income/social class
Pregnancy and maternity	Religion or Belief	Sexual orientation	Offending Background[2]	

or any other form of ‘difference’.

[1] Age UK Stockport recognises that it has a special responsibility to combat age discrimination.

[2] Age UK Stockport recognises that because of the organisation’s work with vulnerable adults some people may be prohibited from involvement because of their offending background. Where the protection of vulnerable individuals is concerned, if as a result of a self declaration or a police check a person is indicated to be unsuitable Age UK Stockport will decline the services of that person irrespective of the above statements.

Application of the Policy: The contents of this Policy applies in all respects to all people involved with the work of Age UK Stockport in any capacity. This includes staff, trustees, volunteers, students on placements, any groups or individuals with whom the organisation works, and to all users of our services and all aspects of the projects, activities and services the organisation provides.

Queries: Any queries in relation to this Policy Statement or a request for sight of the full Policy should be made to the Chief Executive of Age UK Stockport, who has been delegated responsibility by the Board of Trustees.