Person Specification

Project: Seymour Dementia Centre

Job title: Care worker

Criteria

Experience:
1. Knowledge of issues affecting older people
2. Experience of working with older people especially those living with dementia
3. Experience of working with volunteers
4. Experience of running appropriate and meaningful activities

Skills and abilities:
5. Interpersonal skills
6. Prioritisation and time management skills
7. Basic computer literacy, experience of Microsoft Office

Knowledge:
8. Knowledge and understanding of equal opportunities
9. Awareness of Health & Safety procedures including safeguarding
10. Awareness of legislation affecting older people
11. Knowledge of case reviews and process

Education and Training:
12. Good numeracy skills
13. Good command of English both written and verbal
14. NVQ level 3 health & Social care desirable, level 2 essential

Other requirements:
15. A demonstrable commitment to providing services for older people that are user led
16. Reliability and adaptability
17. Willingness to work on own, under supervision and as part of a team.
18. Ability and willingness to work flexibly occasionally
19. Access to appropriate transport for travel across Birmingham for cover at other sites when required

Legal requirements:
20. Current driving licence & business use insurance