**Trustee Person Specification**

You will need to demonstrate in your application/at interview that you possess the essential criteria for the post as detailed below. In addition, demonstration of some of the desirable criteria will greatly assist you in your application.

*The Nolan Committee identified seven principles to which those in public life should adhere: selflessness; integrity; objectivity; accountability; openness; honesty; leadership.*

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| **Personal qualities** | **Essential** | **Desirable** |
| Commitment to the ethos and values of the charity | ✓ |  |
| Commitment to equal opportunities and the promotion of diversity | ✓ |  |
| Independence of thought and judgement | ✓ |  |
| Ability to work as part of a team | ✓ |  |
| Willingness to devote time, enthusiasm and effort to the duties and responsibilities of a trustee | ✓ |  |
| **Aptitude and skills** | **Essential** | **Desirable** |
| An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship |  | ✓ |
| Ability to evaluate and interpret information | ✓ |  |
| An understanding of issues affecting the voluntary sector |  | ✓ |
| Ability to play a strategic role to successfully effect change and meet objectives of the charity | ✓ |  |
| Eagerness to reflect and learn in the role of trustee | ✓ |  |
| **Knowledge and experience** | **Essential** | **Desirable** |
| Senior management experience in a medium to large public/private company/voluntary sector organisation |  | ✓ |
| Specific professional knowledge, experience and skills – we are particularly interested in these areas, but we don’t expect you to have all these skills* Finance, especially accountancy
* Business and commercial
* Retail
* Property and facilities
* HR
* Governance
* Health & Social Care at strategic level
* IT – advisor role
* Legal
 | ✓ |  |
| **Other requirements** | **Essential** | **Desirable** |
| Willingness to prepare for and attend meetings of the Board and other meetings as required. Charity Board meetings are held quarterly | ✓ |  |
| Willingness to belong to at least one sub-committee – quarterly meetings | ✓ |  |
| Willingness to actively participate/engage in the organisation and respond to emails between meetings | ✓ |  |