

Health & Safety Policy

Issue/Subject:

Policy Statement

Health & Safety General Policy Statement

Age UK Calderdale and Kirklees recognises that effective management of health & safety is an important part of operating a successful organisation. The Charity is committed to ensuring that our activities do not adversely affect the health or safety of our employees, volunteers, service users, contractors or visitors.

At Age UK Calderdale and Kirklees we will comply with all relevant UK law and, so far as is reasonably practicable, we will:

1. Follow recognised codes of practice and guidance;
2. Eliminate hazards and reduce risks in the workplace;
3. Control the impact of the working environment and work activities on our employees and volunteers;
4. Protect the health & safety of service users, contractors, visitors and other third parties;
5. Provide appropriate information, instruction and training to enable employees, volunteers and others to work safely;
6. Encourage positive contribution and participation by all employees and volunteers;
7. Define clear responsibilities for employees at all levels to ensure that everyone is able to contribute effectively;
8. Actively monitor our health & safety performance and seek to make continuous improvement in our standards;
9. Regularly review our strategy so as to maintain continuous improvement;
10. Provide adequate resources to ensure that this Policy can be fully implemented.

It is only through the teamwork of all those who work for Age UK Calderdale and Kirklees that the health and safety of everyone can be assured. All employees are expected to assist the Charity and its managers to meet health and safety commitments and to contribute to the effective implementation of this Policy.



Lisa Butland
Chief Executive
January 2021

Policy Implementation

- Managers must ensure the requirements of this Policy are effectively communicated to all employees within their own area of control;
- The signed general statement will be posted on notice boards at each AUKCK location;
- This policy will be reviewed periodically by the Chief Executive, and in any case, not less than every two years. It will be modified as required by change of circumstances and/or change of legal requirements.

