

Meeting	Age UK Croydon G&N Committee
Date	14 April 2026
Topic	Environmental Statement
Author(s)	Rosaleen Liard
Purpose of item	<p>The Charity Commission does not require charities to be “green”, but it <i>does</i> expect trustees to:</p> <ul style="list-style-type: none"> • Act in the charity’s best interests and manage resources responsibly (CC3) • Identify and manage risks, including <i>non-financial risks</i> such as environmental impact and reputation (CC26) • Make and document decisions proportionately, showing they have considered costs, benefits, and impact • Review policies regularly and keep them active, not symbolic • Ensure activities (including environmental ones) support the charity’s purposes, not distract from them <p>Environmental responsibility is therefore treated as:</p> <ul style="list-style-type: none"> • Good governance • Part of risk management • Part of responsible resource stewardship <p>This paper forms part of our annual review paper – sent under separate cover.</p>
Action required	<ul style="list-style-type: none"> ○ To approve Environmental Statement inline with scheme of delegation ○ To recommend to Board the wording for AUKC annual Impact Report

Environmental Statement

Age UK Croydon recognises that its activities and operations have an impact on the environment. In line with the duties of charity trustees and senior management to act in the best interests of the charity and to manage its resources responsibly, we are committed to minimising adverse environmental impact where it is reasonable and practicable to do so.

Environmental considerations form part of our wider approach to good governance, risk management, and sustainability. Decisions relating to environmental matters will be taken in a proportionate way, balancing environmental benefit with cost, operational impact, and the need to further the charitable purposes of Age UK Croydon.

Our Commitments

Age UK Croydon commits to:

- Integrating environmental responsibility into organisational governance, operational planning, and risk management processes.
- Complying fully with all relevant environmental legislation, regulations, and codes of practice at international, national, and local levels.
- Identifying and managing environmental risks as part of our overall risk management framework, including risks to reputation, compliance, and operational resilience.
- Using energy, water, and other natural resources efficiently and reviewing consumption where practicable in order to support continuous improvement.
- Preventing pollution to land, air, and water through responsible working practices and appropriate controls.
- Minimising waste and increasing reuse and recycling in line with local arrangements and service needs.
- Promoting environmentally responsible purchasing and procurement, taking into account whole-life costs, sustainability, and value for money.
- Improving the environmental efficiency of work-related travel and transport where practicable, while ensuring service delivery is not compromised.

- Working with contractors, suppliers, and partners who demonstrate appropriate regard for environmental matters.
- Providing information and guidance to employees and volunteers to enable them to contribute to the organisation's environmental objectives.

Governance, Monitoring, and Review

Overall responsibility for environmental performance rests with senior management, under the oversight of trustees, as part of their duty to ensure effective governance and responsible resource management.

This Environmental Statement will be reviewed annually and updated as necessary to reflect changes in legislation, guidance, organisational activities, or identified risks. Progress and areas for improvement will be considered as part of wider governance, planning, and risk review processes.

Chair of Trustees Brenda Scanlan

On behalf of Age UK Croydon

Signed by Sanjay Gulati, CEO

Date: May 2026

Review of statement by:

Name: Rosaleen Liard

Position: Director of HR & Governance

Date: May 2026

Next Review: May 2027

Age UK Croydon is a registered charity (no. 1081013) and a registered company (no. 3921436). Age UK Croydon Trading Limited (company no. 5792724) is a wholly owned subsidiary. All policies and procedures apply to both organisations.

Age UK Croydon is an equal opportunities employer. Discrimination or harassment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation will not be tolerated.


Trustees' Annual Report – Environmental Responsibility (Suggested Paragraph)

During the year, the trustees remained mindful of Age UK Croydon's responsibility to manage its resources effectively and to consider the environmental impact of its activities as part of good

governance and risk management. The charity seeks to minimise adverse environmental impact where it is reasonable and practicable to do so, while ensuring that decisions remain focused on furthering its charitable purposes and delivering high-quality services to older people.

Environmental considerations are integrated into operational decision-making and wider organisational planning on a proportionate basis. Actions taken during the year included promoting efficient use of energy and resources, minimising waste and encouraging recycling where feasible, and considering environmental factors in procurement, travel, and the selection of contractors and suppliers. The trustees recognise that responsible environmental management can support financial sustainability, reputation, and long-term resilience.

The Environmental Statement is reviewed annually, with responsibility for implementation delegated to senior leadership team under trustee oversight. Environmental risks and opportunities are considered alongside other strategic and operational risks, ensuring the charity continues to act in its best interests while responding appropriately to emerging environmental and regulatory expectations.

Date this policy came into effect, approved by the Board of	Name: Signature:  Date: April 2023
Next Review Next Review	April 2024 Reviewed May 2025 Next Review - May 2026 – Reviewed April 2026 ✓ Next Review: 2027
Name or position of person responsible for this policy	Name: Rosaleen Liard Signature: Position: Director HR& Governance