A logo for a company

Description automatically generated

**Equality and Diversity Form**

In order to ensure that our Equality and Diversity in employment is effective, we need to obtain certain information, which will allow us to evaluate how successful our approach as an equal opportunities employer has been. It is for this reason that we would like you to fill in this monitoring form, which is confidential and will be kept separately from your application.

You are under no obligation to complete this form but if you do you are agreeing under the Data Protection Act 2018, that Age UK Croydon may hold and use personal information about you for monitoring purposes only. The data supplied on this form will be stored in an anonymous format.

**This form will not be used at any stage in the selection process**

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| **Post applied for:** |
| **Age:**  Under 20 20-29 30-39 40-49 50-59 60-69 70+  **Gender:**  Male Female Non Binary Prefer not to say |
| **Do you consider that you have a disability under the Equality Act (please tick)?**  **The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.**  Yes No Prefer not to say |
| **Religion:**  Buddhist Christian Hindu Jewish Muslim Sikh No Religion Other |
| **Sexual Orientation:**  Bisexual Gay Heterosexual Lesbian Other Prefer not to say |
| **Ethnicity:**  **Asian or Asian British**   1. Bangladeshi 2. Indian 3. Pakistani 4. Any other Asian background, please state   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Black or Black British**   1. Caribbean 2. African 3. Any other Black background, please state   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Chinese or other ethnic group**   1. Chinese 2. Any other group, please state   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Mixed**   1. White & Black Caribbean 2. White & Black African 3. White & Asian 4. Any other Mixed background, please state   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **White**   1. British 2. Irish 3. Any other White background, please state   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**This information will be used solely by Age UK Croydon for monitoring purposes and will be treated as strictly confidential.**

**Thank you for your co-operation**