



## **Byw Adref**

## JOB DESCRIPTION - HOME SUPPORT WORKER

Main Purpose of Job:	To provide a home support service of high quality and standard to clients aged 50+ living in West Wales
Responsible to:	Age Cymru Dyfed - Byw Adref Team Leader
Hours of Work:	Variable & flexible, around employee's availability
Rate of Pay:	£8.25 per hour
Place of Work:	Out in the community (client's home)

Age Cymru Dyfed provides a support service to clients aged 50+ in their own homes when they are no longer able to maintain their home to the standards they would like. Provision of this service is delivered to meet the client's needs and at an affordable cost.

## MAIN DUTIES AND RESPONSIBILITIES

- To undertake domestic cleaning tasks as requested by and agreed with the client. These tasks will include general housework such as vacuuming, dusting and polishing, mopping floors, cleaning baths, showers and toilets, cleaning inside windows, spring cleaning.
- Laundry work to include changing and making beds, washing and ironing.
- Shopping duties if requested by the service user and agreed by the Byw Adref manager.
- Accompany clients out for shopping, coffee, lunch etc if requested (All employees need to ensure they have adequate insurance cover).
- Provide sitting/companionship service if requested.
- An ability to provide patient, positive encouragement to maintain clients independence where appropriate.
- Provide prompt, reliable, high quality service to clients.
- Show sensitivity and an interest in the well- being of vulnerable adults
- Ability to work independently and as an effective member of a team
- Report back to the Manager any concerns regarding clients and fill in monthly activity sheet
- Attend training and information sessions as decided by the Manager.
- Comply with all Safeguarding, Health & Safety and Fire Regulations.
- Accurately complete time sheets and return to office at approved time.
- Notify Manager immediately when unable to carry out services to clients.
- Provide medical certificate for illness lasting more than 7 days.

Salaries will be paid monthly, subject to satisfactory completion of time sheets.

Travelling expenses may be paid if employee must travel over 5 miles from home to visit a client or between clients. Travelling will be paid at 40 pence per mile for every excess mile over 10 miles, round trip. You must make the journey viable to warrant expenses being paid.

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Registered Charity Number

CEFNOGI POBL HŶN YN DYFED/SUPPORTING OLDER PEOPLE IN DYFED February 2020