**Equality & Diversity Monitoring Form 2024**

Age UK Enfield wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes

1. What is your gender?

[ ] Male

[ ] Female

[ ] Transgender

[ ] Non-binary

[ ] Other

[ ] Prefer not to say

1. Is this your gender assigned at birth?

[ ] Yes

[ ] No

[ ] Prefer not to say

1. Please select your age range

[ ] 18-24

[ ] 25-29

[ ] 30-34

[ ] 35-39

[ ] 40-44

[ ] 45-49

[ ] 50-54

[ ] 55-59

[ ] 60-64

[ ] 65-69

[ ] 70+

[ ] Prefer not to say

1. Please choose from one of the following options that most accurately describes your ethnic group or background.

White:

[ ] English/Welsh/Scottish/Northern Irish/British

[ ] Irish Gypsy or Irish Traveller

[ ] Any other White background, please describe in the box below

Mixed/multiple ethnic groups:

[ ] White and Black Caribbean

[ ] White and Black African

[ ] White and Asian

[ ] Any other Mixed/Multiple ethnic background, please describe in the box below

Asian/British Asian:

[ ] Indian

[ ] Pakistani

[ ] Bangladeshi

[ ] Chinese

[ ] Any other Asian background, please describe in the box below

Black African/Caribbean/Black British

[ ] African

[ ] Caribbean

[ ] Any other Black/African/Caribbean background, please describe in the box

Other ethnic group:

[ ] Arab

[ ] Any other ethnic group, please describe in the below box

1. Disability

The Equality Act 2010 defines disability as “a physical or mental impairment” which “has a substantial and long-term adverse effect on [a person’s] ability to carry out normal day-to-day activities”.

Do you consider that you have a condition or impairment that falls within this definition?

[ ] Yes

[ ] No

[ ] Prefer not to say

1. What is your religion?

[ ] Atheist

[ ] Buddhist

[ ] Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

[ ] Hindu

[ ] Jewish

[ ] Muslim

[ ] Sikh

[ ] Any other religion, please state:

[ ] Prefer not to say

1. Which of the following options best describes your sexual orientation?

[ ] Heterosexual/straight

[ ] Lesbian

[ ] Gay

[ ] Bisexual

[ ] Prefer not to say

[ ] Prefer to self-identify

1. What is your relationship status?

[ ] Single

[ ] Married

[ ] Civil Partnership

[ ] Widowed

[ ] Other

[ ] Prefer not to say