**Equality & Diversity Monitoring Form 2024**

Age UK Enfield wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes

1. What is your gender?

Male

Female

Transgender

Non-binary

Other

Prefer not to say

1. Is this your gender assigned at birth?

Yes

No

Prefer not to say

1. Please select your age range

18-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65-69

70+

Prefer not to say

1. Please choose from one of the following options that most accurately describes your ethnic group or background.

White:

English/Welsh/Scottish/Northern Irish/British

Irish Gypsy or Irish Traveller

Any other White background, please describe in the box below

Mixed/multiple ethnic groups:

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed/Multiple ethnic background, please describe in the box below

Asian/British Asian:

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, please describe in the box below

Black African/Caribbean/Black British

African

Caribbean

Any other Black/African/Caribbean background, please describe in the box

Other ethnic group:

Arab

Any other ethnic group, please describe in the below box

1. Disability

The Equality Act 2010 defines disability as “a physical or mental impairment” which “has a substantial and long-term adverse effect on [a person’s] ability to carry out normal day-to-day activities”.

Do you consider that you have a condition or impairment that falls within this definition?

Yes

No

Prefer not to say

1. What is your religion?

Atheist

Buddhist

Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Hindu

Jewish

Muslim

Sikh

Any other religion, please state:

Prefer not to say

1. Which of the following options best describes your sexual orientation?

Heterosexual/straight

Lesbian

Gay

Bisexual

Prefer not to say

Prefer to self-identify

1. What is your relationship status?

Single

Married

Civil Partnership

Widowed

Other

Prefer not to say