

## Equality and Diversity Monitoring

Age UK Hillingdon would like to monitor the diversity of our staff and volunteers and for monitoring purposes. This is so that we can ensure that our offer is as inclusive as possible. Please complete this form and return. Any information given is entirely confidential.

If you require help to complete this form please ask your Manager.

Your Gender					
Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

Your Age					
16 - 19	<input type="checkbox"/>	20 – 29	<input type="checkbox"/>	30 – 39	<input type="checkbox"/>
40 – 49	<input type="checkbox"/>	50 – 59	<input type="checkbox"/>	60 – 69	<input type="checkbox"/>
70 – 79	<input type="checkbox"/>	80 plus	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Other (please specify)					

Your Disability			
Providing this information will allow us to monitor disability and develop a volunteering environment in which all of those supporting us are treated with dignity and respect.			
<b>Do you consider yourself to have a disability? If so is it?</b>			
Deafness or severe hearing impairment	<input type="checkbox"/>	A substantial learning difficulty (for example dyslexia or dyspraxia)	<input type="checkbox"/>
Blindness or severe vision impairment	<input type="checkbox"/>	A severe mental health condition (for example depression or schizophrenia)	<input type="checkbox"/>
A physical disability (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying).	<input type="checkbox"/>	A chronic illness (such as cancer, HIV, diabetes, heart disease or epilepsy)	<input type="checkbox"/>
A substantial learning disability (such as Down's Syndrome)	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

D. Your ethnic group					
These are based on the Equality and Human Rights Commission (EHRC) and used in the 2011 census.					
<b>WHITE</b>					
British	<input type="checkbox"/>	English	<input type="checkbox"/>	Scottish Welsh	<input type="checkbox"/>
Welsh	<input type="checkbox"/>	Irish	<input type="checkbox"/>	Northern Irish	<input type="checkbox"/>
Gypsy or traveller	<input type="checkbox"/>	Any other background (specify below if you wish)			<input type="checkbox"/>
<b>ASIAN</b>					

Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	British	<input type="checkbox"/>	English	<input type="checkbox"/>
Any other background (specify below if you wish)					<input type="checkbox"/>
<b>MIXED AND MULTIPLE ETHNIC ORIGIN</b>					
White and Black Caribbean	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>	White and Asian	<input type="checkbox"/>
Any other background (specify if you wish)					<input type="checkbox"/>
<b>BLACK</b>					
African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	British	<input type="checkbox"/>
English	<input type="checkbox"/>	Any other background (specify below if you wish)			<input type="checkbox"/>
<b>ANY OTHER ETHNIC ORIGIN</b>					
Arab	<input type="checkbox"/>	Any other background (specify below if you wish)			<input type="checkbox"/>

### Your religion and beliefs

These are based on the Equality and Human Rights Commission (EHRC) and used in the 2011 census.

Providing this information will allow us to monitor religion and belief and develop a volunteering environment made up of a diverse group of people and promote equality.

Christianity	<input type="checkbox"/>	Atheism	<input type="checkbox"/>	Buddhism	<input type="checkbox"/>
Hinduism	<input type="checkbox"/>	Islam	<input type="checkbox"/>	Judaism	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Rastafarianism	<input type="checkbox"/>
No religion or belief	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>		
Any other religion or belief (specify below if you wish)					<input type="checkbox"/>

Please return this form to the Human Resources Department

The information will be used solely for statistical and monitoring purposes and used according to the Data Protection Act 1999.