Age UK Hillingdon would like to monitor the diversity of our staff and volunteers and for monitoring purposes. This is so that we can ensure that our offer is as inclusive as possible. Please complete this form and return. Any information given is entirely confidential.

Equality and Diversity Monitoring

If you require help to complete this form please ask your Manager.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Your Gender | | | | | | | | |
| Male |  | Female | | |  | Prefer not to say | |  |
|  | | | | | | | | |
| Your Age | | | | | | | | |
| 16 - 19 |  | 20 – 29 | | |  | 30 – 39 |  | |
| 40 – 49 |  | 50 – 59 | | |  | 60 – 69 |  | |
| 70 – 79 |  | 80 plus | | |  | Prefer not to say |  | |
| Other (please specify) | | | | | | | | |
|  | | | | | | | | |
| Your Disability | | | | | | | | |
| Providing this information will allow us to monitor disability and develop a volunteering environment in which all of those supporting us are treated with dignity and respect. | | | | | | | | |
| **Do you consider yourself to have a disability? If so is it?** | | | | | | | | |
| Deafness or severe hearing impairment | | |  | A substantial learning difficulty (for example dyslexia or dyspraxia) | | |  | |
| Blindness or severe vision impairment | | |  | A severe mental health condition (for example depression or schizophrenia) | | |  | |
| A physical disability (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying). | | |  | A chronic illness (such as cancer, HIV, diabetes, heart disease or epilepsy) | | |  | |
| A substantial learning disability (such as Down’s Syndrome) | | |  | Prefer not to say | | |  | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| D. Your ethnic group  These are based on the Equality and Human Rights Commission (EHRC) and used in the 2011 census. | | | | | |
| WHITE | | | | | |
| British |  | English |  | Scottish Welsh |  |
| Welsh |  | Irish |  | Northern Irish |  |
| Gypsy or traveller |  | Any other background (specify below if you wish) | | |  |
| ASIAN | | | | | |
| Indian |  | Pakistani |  | Bangladeshi |  |
| Chinese |  | British |  | English |  |
| Any other background (specify below if you wish) | | | | |  |
| MIXED AND MULTIPLE ETHNIC ORIGIN | | | | | |
| White and Black Caribbean |  | White and Black African |  | White and Asian |  |
| Any other background (specify if you wish) | | | | |  |
| BLACK | | | | | |
| African |  | Caribbean |  | British |  |
| English |  | Any other background (specify below if you wish) | | |  |
| ANY OTHER ETHNIC ORIGIN | | | | | |
| Arab |  | Any other background (specify below if you wish) | | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Your religion and beliefs  These are based on the Equality and Human Rights Commission (EHRC) and used in the 2011 census. | | | | | |
| Providing this information will allow us to monitor religion and belief and develop a volunteering environment made up of a diverse group of people and promote equality. | | | | | |
| Christianity |  | Atheism |  | Buddhism |  |
| Hinduism |  | Islam |  | Judaism |  |
| Sikh |  | Muslim |  | Rastafarianism |  |
| No religion or belief |  | Prefer not to say |  |  |  |
| Any other religion or belief (specify below if you wish) | | | | |  |

Please return this form to the Human Resources Department

The information will be used solely for statistical and monitoring purposes and used according to the Data Protection Act 1999.