Company number: 3039668 Charity Number: 1045623

Age UK Islington

(the operating name of Age Concern Islington)

Report and financial statements For the year ended 31 March 2015



Contents

For the year ended 31 March 2015

Reference and administrative details	1
Chair's Statement	
Report of the trustees	
Independent auditors' report	19
Statement of financial activities (incorporating an income and expenditure account)	21
Balance sheet	22
Notes to the financial statements	23

Reference and administrative details

For the year ended 31 March 2015

Status Age UK Islington is an operating name of Age Concern Islington.

Age Concern Islington was first established in 1963. It is a charitable company limited by guarantee, incorporated on 30 March 1995, and

registered with the Charity Commission on 6 April 1995.

Purpose Age Concern Islington's charitable object for the public benefit is the welfare

of local older people in and around Islington.

Governing document Age Concern Islington was established under a Memorandum of Association,

which established the objects and powers of the organisation. It is governed

under its Articles of Association.

Company number 3039668

Charity number 1045623

Registered office and operational address 6–9 Manor Gardens

LONDON N7 6LA

Trustees, who are also directors under company law, who served during the

year and up to the date of this report were as follows:

Ms Sarah Lee Chair
Mr Chris Bulford Vice Chair
Mrs Jeanne Franklin Vice Chair
Mr Ketan Rajgarhia Treasurer

Ms Kathrin Meyrick

Mr Hugh Cutler resigned 12/05/2014

Ms Monica Douglas Parris Ms Marjorie Thiman Mr Mark Warwick Ms Alice Memminger

Principal staff Andy Murphy Chief Executive and Company Secretary

Bankers HSBC plc Unity Trust Bank plc

25 Islington High Street Nine Brindley Place

LONDON Birmingham N1 9LJ B1 2HB

Reference and administrative details

For the year ended 31 March 2015

Auditors Sayer Vincent LLP

Chartered Accountants and Statutory Auditors

Invicta House

108-114 Golden Lane

LONDON EC1Y 0TL

Chair's Statement

For the year ended 31 March 2015

Chair's Statement

I have been Chair of the Trustee board at Age UK Islington since 2013. During this time I have had the opportunity to contribute to the strategic direction of the organisation and have had the pleasure of working alongside our CEO and the rest of the staff team.

We have produced some excellent outcomes over the last twelve months and I feel proud that I have been able to make a contribution to these. We have and are continuing to make a valuable input into the development and delivery of integrated health and social care services in Islington and we have developed a delivery model that aims to broker persons into appropriate forms of prevention through individual advocacy, advice and action planning. Our aim is to support users of our services to live independently for as long as possible and to access local statutory and voluntary services that can help contribute to their overall well-being.

Another key highlight for me has been the development of our information and communication systems. We are in the process of developing 'Outcomes Plus' to support both our own recording and reporting of outcomes for commissioners and others interested in this type of systems architecture and we are working closely with colleagues from West Creative who are supporting us to produce positive internal and external messages for our stakeholders. Our recent themed workshops on perception with staff and volunteers and our newly designed magazine and e-Bulletin 'Get Together' are examples of this work.

I am expecting the next twelve months to be busy for us as an organisation. Our aim is to continue to develop our service model and to provide structures for our longer term sustainability.

Sarah Lee

Report of the trustees

For the year ended 31 March 2015

The Charity's mission and purpose

'Age UK Islington' is an operating name of Age Concern Islington, an independently registered charity and company limited by guarantee. We operate as a member of the national Age UK Brand Partnership.

Our mission and purpose is to promote and assist the well being of people in and around Islington.

Highlights of 2014-15 include

- 5090 older people made use of our services, around one quarter of all people over 60 resident in the borough
- We increased performance in achieving positive outcomes for people. Aggregating all outcome areas together we achieved 97% of personal goals set.
- We carried out a Well Winter programme proactively contacting 1800 older people potentially vulnerable to effects of winter, and capturing valuable information to help identify and target future year activity.
- We continued our work with statutory partners in shaping services to make 'Integrated Care'
 work well for our clients and beneficiaries
- We maintained financial stability during a period of continuing change and uncertainty, and at the same time continued to invest in technology, skills and organisational development to ensure we continue to evolve and improve the quality, availability and relevance of our services.
- We carried out a strategic review to focus our work for the next three years, to ensure sustainability of our services.

Beneficiary needs and requirements

The primary beneficiaries of the charity are people over 60 in Islington. We also provide care navigation and support to people under 60 who are living with long term health conditions.

It is essential for peoples' health and wellbeing to maintain a positive attitude to life, and for this they need and require more than care-type support. Easy and early access to information and guidance on where to get help are crucial. We help people with broader wellbeing needs related to loneliness and isolation, managing house and home, keeping active and interested in what's going on, keeping safe in and around the home, and, feeling valued and visible in the community.

We work closely with partners across health and social services to integrate wellbeing-focused information and services with traditional health and social care. We also work with local voluntary sector organisations, commercial providers, and, local residents to increase the availability of community-based forms of support to people. As part of this network many local residents and businesses contribute their time, energy and skills as volunteers within our services.

Report of the trustees

For the year ended 31 March 2015

We recognise that working together and combining our specialisms and strengths is the best way of ensuring we have the knowledge, skills and capacity to serve increasing numbers of people struggling to maintain a safe and satisfying independent life in the community.

How we Help - 1

Better housing - Better quality of life

Mary, 70 came to Age UK Islington looking for help to deal with some stressful housing issues, including antisocial behaviour by neighbours that made her feel very vulnerable and frightened. Having to deal with various complaints procedures, Mary had become very stressed and worried about her future housing rights.

We liaised with housing and other agencies on her behalf. We accompanied her to meetings to support her to discuss her concerns and housing needs. Mary had lived in her house for over 40 years, and it was hard to make a decision to move to a new property. We helped with applying for housing transfer, and following medical assessment she was given sufficient points to bid for properties to move to a one bedroom flat.

Mary said: "Being able to get support has made a real difference to me. I've been given the confidence to negotiate and move to a new and more suitable property. I'm so happy and looking forward to my future in the new place".

Services Area: Advice and Information

Aims and Principal Activities

The population of people over 60 in Islington is around 24,000. To address their diversity of needs and requirements our aims and principal activities consist of:

- Providing support directly via our own services
- Providing a connection point to other sources of support
- Identifying unmet needs and developing new services for the future

Direct support services are listed below

Service	Summary of support provided
Information and Signposting	Help to find and obtain local services and activities.
Advice	In depth help to handle and resolve specific issues and
	problems
Income maximisation	Specialist help with financial issues such as benefits
	applications, handling debt and general household
	budgeting.
Enablement	Short term –six to eight week – help to recover confidence
	and abilities to live independently, safely and well.

Report of the trustees

For the year ended 31 March 2015

Service	Summary of support provided
Enablement Over 80	A specialist Enablement service for people over 80,
	including an extended period of volunteer visiting.
Continuing Support	Long term, ongoing help to manage daily affairs, in
	particular to find, coordinate and manage required services
	with confidence.
Practical Help	Finding and arranging provision of practical help such as
	small repairs, garden maintenance or cleaning services.
Community Activities	Setting up, organising and facilitating friendship and
	interest groups regular 'Get Togethers' at venues around
	the borough
Centre based Activities	Activity and interest groups meeting at our Drovers Activity
	and Advice Centre.
Locality Navigators	Specialist signposting for people with complex and long
	term health conditions, linking GP and other health services
	with the wider, wellbeing-focused support available in the
	communities in which people live.
Mens' Outreach	A programme of group events and individual support to
	reach and help isolated older men find and use local
	services and activities available to them.
WellWinter contact	A phone and home visiting service to check and provide
	assistance to older people potentially vulnerable to
	extended cold, isolation and other problems over winter.
Future Matters	Individual help in preparing for end of life.

Our aim is simple: to put together tailored combinations of services and activities that help older people maintain and improve their feeling of wellbeing, confidence, resilience and quality of life. Based on what people tell us is important to them, we define wellbeing as people's general confidence and feelings of 'OK-ness' in the following broad areas:

- Looking after myself
- Looking after my home
- Feeling safe in and around my home
- Managing my money and affairs
- Meeting people and doing things
- Generally feeling confident

In practice, each person benefits from different types and combinations of support. Many of our beneficiaries receive help from 3 or more different services or activities. Where we are not able to help directly ourselves, we are able to offer an extended range of services through a network of linked providers with specialist capabilities or knowledge.

We also work closely with statutory health and social care teams, and seek to provide the link between these formal services and the wider range of help available to people from the community and their own circles of friends, family and neighbours.

Report of the trustees

For the year ended 31 March 2015

How we Help - 2

All round support - tailored to individual people

Claudia, 74, was referred to the Enablement Service by Islington Social Services Access Team.

She lived alone, had impaired mobility, and suffered from painful glaucoma. She was keen to keep improving her English and keep active as staying indoors too much meant 'dwelling on things'. We helped her check her benefit entitlements, complete an application for Dial-a-Ride and get a pendant alarm to help keep safe. A volunteer befriender helped her get out regularly for a walk and a coffee and practise her conversation English. An enablement volunteer helped her gain confidence in using her computer, and together they researched and found some local activities to suit her interests.

Towards the end of our involvement Claudia moved flats, so the volunteer also helped her transfer over her address on some of her bills, whilst the Enablement Worker referred her both to the Sensory Needs team for a review of needs in her new environment, and to Blindaid for ongoing support with correspondence.

Services area: Enablement

Objectives and Achievements during 2014-15

During 2014 we carried out a review of our strategic plans and priorities for the next three-year period. As a baseline we looked at the significant progress we had made in the previous three years, including:

- Reaching and providing help to over 9000 people, via a widening range of service options.
- Consistently achieving 90% and more of personal goals identified by the people we worked with.
- Maintaining financial stability against the backdrop of a tightening economy, reductions in public funding and, at the same time, projected increasing demand and need for services and support among local people.

We looked at how we could build on achievements in these areas, ensuring our role and contribution continued to be relevant to the needs of our beneficiaries, and, continued to provide value to our funders and our local community.

As a result of this review we set out the following broad aims to guide our work with beneficiaries over the next three years.

- Increasing the focus on wellbeing, with the main outcomes for people being increased feelings of confidence, resilience and quality of life
- 2 Developing more personalised ways of working, with a wider population of people
- 3 Developing more proactive and targeted ways of identifying and recommending services to prevent loss of wellbeing

Report of the trustees

For the year ended 31 March 2015

To support achievement of these aims we also reviewed and set out new objectives related to financial stability, revenue development and growth, service design and integration, information technology, and staff and volunteer workforce development.

We also carried out a perception study to understand how beneficiaries and partner providers understood and perceived the charity's purpose and its role and contribution locally. This provided the baseline to formulate effective ways of engaging with increasing numbers of people, partners and provider organisations.

Our annual plan for 2014-15 was focussed on maintaining the quality and level of current service delivery whilst laying the foundations and starting to implement the three year plan.

A summary of achievements and progress during the year is provided below.

Strategic Aim	Objective/Measure	Achievement/Progress during 2014-15
Reach more people	To reach a minimum of 40% of the older population of	40.5% of the population reached.
	Islington by April 2015	5090 (5305) older people received help during the year maintaining the level of older people assisted year on year.
		Within this overall total, we continue to reach large numbers of the very elderly: for example 83% of over 90s in the Borough, and 46% of those aged between 85 and 89.
Reach a wider and more diverse population	Increase help provided to younger adults with combined physical and mental health conditions	We have a specific objective of reaching more of the ('younger old') group. Further progress was made in 2014–15. 45% of new clients were in the under 60 age band, continuing the trend in the previous year (42.94%)
		Most of this increase was due to the introduction of health 'navigators' working with people with long term health conditions

Report of the trustees

For the year ended 31 March 2015

Strategic Aim	Objective/Measure	Achievement/Progress during 2014-15
Achieve positive	Services meet or exceed	Outcomes monitoring showed that we
service outcomes,	client expectations	continue to achieve good results for
personalised to	·	people in terms of improved wellbeing.
individual peoples'		
needs and		To assess this we measure user-reported
requirements		increases in their:
		-Ability to look after myself
		-Ability to manage my home
		-Keeping Safe
		-Managing my Money
		-Meeting People and Doing Things
		-General Confidence
		Aggregating all results together we
		achieved 97% of personal goals set with
		service users at the start of their service.
Redesign services	Codesign a 'wellbeing	A number of workshops were held during
to strengthen	account management'	the year to develop this approach.
internal and	approach to ensure effective	
external	internal service integration	
integration 'across	around individual	
the system'	beneficiaries	
Strengthen	Develop use of technology as	We worked with Datakind on a winter
prevention focus	an aid to predict vulnerability	contacting service using predictive
	and reach out proactively	analytics to find patterns predicting
	with appropriate service	likelihood of vulnerability to winter.
	offers	This provided valuable learning around
		use of technology to increase productivity
		and outcomes of services.
Develop a	Communicate effectively with	Completed. A marketing strategy was
marketing and	beneficiaries and	developed and increased funds have been
communications	stakeholders	allocated in the 2015-16 budget for its
plan		implementation.
	Support workforce	
	development and	
	competencies through	
	effective communications	
Maintain external	Maintain ISO9001	Achieved for the seventh successive year.
quality	registration	
accreditation		

Report of the trustees

For the year ended 31 March 2015

Strategic Aim	Objective/Measure	Achievement/Progress during 2014-15
Increase revenue	Increase by 4%	Overall revenue increased 5.5% to
		£938,382.
Maintain financial	Maintain reserves ratios.	Reserves at end of year represented 3.8
stability		months of operating expenditure for the
		following year - within the reserves policy.
Develop traded	Research market and develop	We secured Big Potential funding to
income	business case for Outcomes	research viability for a traded service and
opportunities	Plus infrastructure	to become investor-ready.
Modernise and	Move core systems to cloud.	We moved our core infrastructure and
expand use of		office systems to Office365.
technology to		
support service		
improvements		

How we Help – 3

Practical help - getting back on track

After a lengthy hospital stay Marjorie came home with very little confidence in her walking.

She was referred to our Enablement service for practise walking. Initially, and with the help of a volunteer she was able to resume shopping in Chapel Market. Since the end of the volunteer's placement, she has been able to continue her shopping excursions with the support of a Personal Assistant.

She said: I thought that I would be housebound when I came home from hospital. With the help of my volunteer and Personal Assistant I have been able to get out into the community. My Personal Assistant is now helping me with various tasks in my home which has made life so much easier.

Services: Enablement: Benefit Take Up: PA/Continuing Support

Future Plans

A key objective within our new strategic plan is to achieve larger scale contracts and/or pilot developments with the potential to strengthen our infrastructure and aid continuing financial stability. We will seek contracts in Islington and in surrounding areas, working in partnership with other organisations that share our goals and have additional and complementary capabilities and resources.

Work undertaken during 2014–15 came to fruition in July 2015 when we were awarded two substantial multi-year contracts. One contract is with Islington CCG for an expanded locality navigator service covering all primary care and the main acute settings in the Borough. The other is with London Borough of Islington for the operation of an Islington Carers Hub. These developments will increase the reach of our services to new user groups, and, further strengthen integration of our wellbeing approach with mainstream health and social care.

Report of the trustees

For the year ended 31 March 2015

Also in July we were awarded a substantial grant from Comic Relief as part of its Tech for Good funding programme. This funding is helping us continue to innovate around digital approaches to identifying service user issues and recommending appropriate services.

Other elements within our revised strategy include

- To seek grants for innovation and piloting of new approaches and fundraising from Trusts.
- To further develop use of technology to increase productivity and improve service experience from a service user perspective
- To maintain and continually develop communication systems and messages as an integral part of our service operation and to gain information on wider impact and value
- To strengthen 'clinical' governance and core infrastructure to support controlled expansion and growth of operations. This is particularly important for work with people with complex health conditions.
- To participate in local strategic workforce developments and training, particularly around person centred approaches involving multi-agency input.
- To continue to develop opportunities for expanding revenue through traded services focussed on infrastructure to support wellbeing services delivery and development.

Governance and Management

Age UK Islington is an operating name for Age Concern Islington, a company limited by guarantee and a registered charity founded in February 1963. Its governing instrument is its current Memorandum and Articles of Association, approved by the AGM in November 2006.

Age UK Islington is run by and for local older people, with 50% of Board members being local older people and 30% from a Black and Minority Ethnic background. Its governing body is the Board of Trustees, whose members are trustees under charity law and directors for the purposes of the Companies Acts. Trustees and Honorary Officers are elected by the members of the charity at the Annual General Meeting for a period of three years, and may be co opted in between AGMs.

Members of the Board of Trustees of the charitable company each guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 March 2015 was ten (2014: twelve). Members of the Board of Trustees have no beneficial interest in the group or charitable company. Any potential conflicts of interest are recorded annually, and updated at every Board meeting, so that these can be monitored and managed as necessary. We thank Hugh Cutler for his time and input as a trustee.

Report of the trustees

For the year ended 31 March 2015

Trustee Recruitment and Training

Trustees are recruited by various means. We write round to local voluntary groups and companies, setting out our needs and inviting applicants. We also use online recruitment systems and sometimes interested parties approach us directly. We seek to cover a specified range of expertise and backgrounds on the Board. We take up references for applicants. Normally a sub group of Board members will meet a prospective Trustee to discuss their application. A Trustee may be coopted by the Board before the AGM. Any appointment is put to the subsequent Annual General Meeting for Members to vote on.

Decision-Making

The full Board of Trustees met seven times in 2014–15 to set strategic direction and review the performance, compliance and finances of the charity. In addition, there were 14 meetings of the four sub groups of the Board. These meet separately and make delegated decisions or recommendations to the Board on the following areas: finance; strategy and marketing, fundraising, and the trading subsidiary (currently dormant).

Operational and day-to-day decision-making is delegated to the Chief Executive of the charity, supported by his team of staff. Major new initiatives are always put to the Board. Work in pursuit of previously agreed objectives is undertaken by staff and reported to the Board. The Board scrutinises these reports against agreed targets to assess the performance of the charity in achieving its charitable objectives to a high standard and cost-effectively. Periodic special meetings or Awaydays are used to review performance and strategic objectives. In addition, staff training days are used to focus on particular areas of interest, such as legal compliance issues, external policy developments and initiatives, and equality and diversity issues.

In administering the charity, the Board of Trustees have complied with the duty in s.4, Charities Act 2006, to consider the Charity Commission's published guidance on satisfying the Public Benefit requirement. The structure and content of this Annual Report is based on this guidance.

Risk Management

Major risks facing the charity are identified and kept continually under review throughout the year. A general review is carried out by the Board at least annually under a range of categories, including not just financial risk, but also operational risk and external risk, for example. Each risk is assessed and scored for its likelihood of occurring and its expected impact if it were to occur. Mitigating measures are agreed to reduce higher risks to a level that is acceptable to the Board. No organisation can ever be risk free, but the Board of Trustees is comfortable that the range of measures and controls put in place have reduced to a reasonably acceptable level the various risks faced by Age UK Islington.

Report of the trustees

For the year ended 31 March 2015

How we Help - 4

Getting things sorted - getting involved

Nelson first came to Drovers for an advice session to help sort out his finances. Whilst there he saw activities going on and met staff.

With the help of our Advice team, he got his situation more under control and then felt ready to get involved. Nelson now attends Spanish lessons, Recipe sharing and special events at Drovers as well as the Breakfast Club Get Together and IT sessions at the Coronet and Arsenal. Nelson is embracing the opportunity to learn new skills, meet new people and discover new places.

He said: "I was in a difficult situation and came to an advice session at Drovers. I saw lots of activities going on there and as my situation started to get better I got more involved. The activities are fabulous, I really look forward to it... I only wish I had come sooner. Computer lessons at the Coronet have helped no end – I've made a collage of my grandchildren! Now everything's going right".

Services: Advice and Information, Activities (Get Togethers and Drovers)

Organisational Structure

Staff and Volunteers

Age UK Islington had 40 staff as at 31 March 2015, including full-time and part-time staff, and equating to 18.4 full-time equivalents.

We value and welcome diversity, and have a good record of recruiting and retaining staff of varying backgrounds, ethnic origin, beliefs, and sexual orientation.

Volunteers play a vital role in the work of the organisation. Across the full range of our work there were around 100 volunteers at any one time participating in our projects and feeding into the development of the organisation as a whole. Over 5000 hours of volunteering were provided, the equivalent of nearly 3 full time posts over the course of the year.

Trading Subsidiary

Trading by our subsidiary trading company, Islington Age Concern Trading Company Ltd, was suspended in 2010–11, on the grounds that the financial returns did not justify the staff time and attention required for its operation. The subsidiary remained dormant throughout 2014–15 and its assets and liabilities have not been incorporated into this report other than in note 9 to the accounts.

During 2014-15 the Board approved use of the Trading Company for the operation of consultancy and management services to support development and sustainability of outcomes-based working by other charities and social enterprise organisations.

Report of the trustees

For the year ended 31 March 2015

How we Help - 5

Feeling positive - feeling engaged in life

David has schizophrenia and depression, he has been to many centres and accessed mental health services.

David said that, although living very locally, he was previously worried to even try to attend the Drovers Centre and felt it could not benefit him. The staff team and what the centre offers has changed his mind drastically, he said he wished he had become a member sooner. David has expressed how he feels the centre has changed his life positively and significantly reduced his isolation, and boosted his self-esteem and self-worth.

He said "I am so happy and I feel much better since I have started to attend the Drovers Centre. I feel accepted. People are generally very friendly and I have stop feeling so incredibly lonely because I have been coming here every single day. I have come from so many services and none of those services can be compared to this. I have been able to talk to people and I hope to keep coming. I also enjoy watching and sometimes taking part in the many variety of activities, programmes and events. I was resistant to try the centre, but I am glad I did because I am no longer depressed like I use to be – actually, I haven't got the time to be depressed now".

Services: Activities (Drovers)

Financial Review of 2014-15

Income increased by 5.5% compared to the previous year. Total income in 2014-15 was £938,382, compared with £889,036 in 2013-14 and £917,914 in 2012-13. Expenditure during the year was £949,777, compared to £977,269 in 2013-14 and £839,066 in 2012-13.

The overall result for the year was a small deficit amounting to £11,395. This includes restricted funds utilised during the year (£4,239). £7,156 of unrestricted funds were used to invest in improving services. Total unrestricted funds at the end of the year were £313,554, compared to £320,710 at end of financial year 2013–14. This represents approximately 3.8 months of operating expenditure for 2015–16. After agreed designations of £52,699, general funds amounted to £260,855 (£265,613 in 2013–14). Operating budgets were broadly break even.

The charity's income profile remained relatively unchanged from the previous year. £809,043 (86%) of income was unrestricted. The major proportion of this category of income consisted of service contracts requiring specific delivery outputs. Statutory contracts continue provide the core of income required to sustain and grow the charity's activities to make a positive contribution to the wellbeing of local people.

Voluntary income increased to £57,579 from £44,852 in 2013-14. Costs of generating voluntary income were broadly level at £31,043 (£30,952 in 2013-14), indicating that upfront investment in fundraising is beginning to show a positive trend in contributing to the scope and range of the

Report of the trustees

For the year ended 31 March 2015

charity's activities. Community fundraising activity is tightly linked to service activities, and so provides added value in increasing awareness and take up of the charity's activities locally.

Fee income across all activities was marginally under budget at £70,408, (budgeted £74,500). Fees from our Continuing Support service were ahead of target at £34,753 (budgeted £30,000). This is a service that offers ongoing help and provision, beyond the input specified in statutory contacts and providing valued continuity of help.

Reserves Policy

The aim of Age UK Islington's reserves policy is to retain sufficient resources to ensure the sustainability of our charitable activities for the benefit of beneficiaries who depend on us for support of one sort or another. This means that the charity must be reasonably able to cope with the considerable variations in income and expenditure that can easily affect charities, because of so much of the available funding being short-term, project-based funding. In setting an appropriate level of reserves, the Board also strives to provide for the needs of future beneficiaries by utilising any retained surpluses for investment in service development.

The main uncertainties and possible future expenditure items against which the charity needs to hold reserves include the following:

- Development work on future activities for the organisation in general or for specific projects;
- Late receipt of income from funders;
- Interim financial cover for funding shortfalls;
- Premises and equipment items;
- Staff contingencies;
- Fundraising work that may be required to raise funds in order to further our charitable activities;
- Occasional irregular expenditure flows.

Unrestricted reserves comprise both designated and free reserves. Before the start of the year, the Trustees agreed in the budget for the year which activities would be allowed to operate with less than full funding, and would consequently call on designated funds allocated for the purpose, to enable them to operate as planned. During the year funds amounting to £8,763 (2013–14 £54,791) were utilised in this way and for investing in new developments.

The Board of Trustees, as part of its careful consideration of its reserves policy, has designated reserves of £52,699 as at 31 March 2015. The amount designated has decreased from £55,097 (at 31 March 2014), reflecting current organisation requirements in the following areas:

- Maintaining client services continuity
- Organisational development

The Board of Trustees reviews the reserves policy at least annually and the interim level of reserves is monitored regularly by the finance sub-group of the Board. In order to protect the charity

Report of the trustees

For the year ended 31 March 2015

against possible setbacks and to ensure that the charity is in a position to take advantage of possible future opportunities without being held back by inadequate reserves, it is the aim that unrestricted reserves (general and designated) should be maintained between 3 months and 6 months' worth of expenditure, with a minimum fixed threshold of £250,000. The charity is currently meeting this target with designated and free reserves totalling £313,554 at the end of March 2015. This sum represents approximately 3.8 months of projected operational expenditure for the charity in 2014-15.

Principal Sources of Funding

Based on the number of people helped during 2014–15 (5090) the indicated average cost of helping one older person for a year was £186, compared to £184 in 2013–14. This very small increase is a measure of how the charity is managing costs to maximise the number of people helped. The figure for 2014–15 is equivalent to approximately £3.60 per week for a person supported over a 12 month period.

Principal sources of funding include grant making trusts, individual and corporate donors, and local statutory organisations.

During 2014-15 the following grant making trusts and corporate donors contributed funding to support our work:

- Anthony & Rachel Williams Charitable Trust
- Big Potential Fund, Big Lottery Fund
- The City of London Pensioners Association
- Clifford Chance Foundation
- Frontier Technology Ltd
- Hymans Roberston LLP
- Islington Giving
- The Lloyds Foundation
- The Morris Charitable Trust
- The Rayne Foundation
- Turner Broadcasting System Ltd

The charity also received £3,346.88 as donations from individuals. We are deeply grateful to all those who provide funding to help us support local older people and enable them to live more fulfilling lives.

How we Help - 6

Ongoing support - when and how needed

Elsie contacted our Enquiry line looking for help with sorting her files, records, tapes and paintings which were threatening to overtake her main living space.

We placed a Personal Assistant with Elsie who has worked with her to help bring order to her filing and helped clear her sitting room.

Report of the trustees

For the year ended 31 March 2015

She said: "I was becoming quite distressed that there was no agency willing to work with me to help sort my possessions. B, my PA has been helpful and patient throughout the process. It has been a pleasure to work with him".

Service: PA/Continuing Support

Statement of responsibilities of the trustees

The trustees (who are also directors of Age Concern Islington for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Report of the trustees

For the year ended 31 March 2015

Auditors

Sayer Vincent LLP were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 21 September 2015 and signed on their behalf by

Ms Sarah Lee Chair

Independent auditors' report

To the members of

Age UK Islington (the operating name of Age Concern Islington)

We have audited the financial statements of Age Concern Islington for the year ended 31 March 2015 which comprise the statement of financial activities, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Board of Trustees and auditors

As explained more fully in the Statement of Trustees' responsibilities set out in the report of the Board of Trustees, the Board of Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. In addition, we read all the financial and non–financial information in the report of the trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
 - Have been prepared in accordance with the requirements of the Companies Act 2006.

Independent auditors' report

To the members of

Age UK Islington (the operating name of Age Concern Islington)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the report of the Board of Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of the Board of Trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled take advantage of the small companies exemption in preparing the report of the trustees' and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Joanna Pittman (Senior statutory auditor)
15 October 2015
for and on behalf of Sayer Vincent LLP, Statutory Auditors
Invicta House, 108-114 Golden Lane, LONDON EC1Y OTL

Age UK Islington the operating name of Age Concern Islington

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2015

	Note	Restricted £	Unrestricted £	2015 Total £	2014 Total £
Incoming resources	<i></i> .				
Incoming resources from generated for Voluntary income	unas 2	32,636	24,943	57,579	44,852
Investment income		_	1,509	1,509	1,663
Incoming resources from charitable activities Information, Advice and Support					
planning	3a	_	152,885	152,885	136,904
Enabling independence	3b	41,703	415,915	457,618	407,340
Activities and Well-being	3c	55,000	126,809	181,809	176,967
Capacity building	3d		86,982	86,982	121,310
Total incoming resources		129,339	809,043	938,382	889,036
Resources expended Costs of generating funds: Costs of generating voluntary Direct charitable expenditure: Information, Advice and Support		-	31,043	31,043	30,952
planning		1,134	137,493	138,627	155,317
Enabling independence		51,824	362,215	414,039	471,379
Activities and Well-being		60,346	124,118	184,464	161,434
Capacity building Governance costs		20,194 80	146,379 14,951	166,573 15,031	142,675
					15,512
Total resources expended	4	133,578	816,199	949,777	977,269
Net outgoing resources for the year before transfers	5	(4,239)	(7,156)	(11,395)	(88,233)
Transfer between funds					
Net movement in funds		(4,239)	(7,156)	(11,395)	(88,233)
Funds at the start of the year		50,555	320,710	371,265	459,498
Funds at the end of the year	13	46,316	313,554	359,870	371,265

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 13 to the financial statements.

Age UK Islington (Limited by guarantee) the operating name of Age Concern Islington

Balance sheet

Company No. 3039668

As at 31 March 2015

	Note	2015 £	2014 £
Fixed assets Tangible assets Investments	8 9	2,699 252,798 255,497	5,097 281,519 286,616
Current assets Debtors Cash at bank and in hand	10	45,283 173,578 218,861	26,075 182,381 208,456
Creditors: Amounts falling due within one year	11	(114,488)	(123,807)
Net current assets Net assets	12	<u>104,373</u> 359,870	<u>84,649</u> 371,265
Funds	13		
Restricted funds Unrestricted funds: Designated funds General funds		46,316 52,699 260,855	50,555 55,097 265,613
Total funds		359,870	371,265

Approved by the Board of Trustees on 21 September 2015 and signed on its behalf by

Ms Sarah Lee - Chair

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

1. Accounting policies

- a) The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies Act 2006. They comply with the recommendations in Statement of Recommended Practice Accounting and Reporting by Charities (issued in March 2005).
- b) Voluntary income received by way of donations and gifts to the charity is included in full in the statement of financial activities when made. Donated goods and services are included according to their value to the charity. Volunteer time is not included in the financial statements.
- c) Grants are credited to incoming resources when they are receivable as the charity's own money, unless they are for activities that relate to a specific future period, in which case they are deferred to that period.
- d) Income received under contracts for services which cross over the year end are recognised in the financial statements in line with the percentage of completion of the contract at the year end.
- e) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.
- f) Unrestricted funds are donations and other incoming resources receivable or generated for the charity's general charitable purposes.
- g) Designated funds are unrestricted funds that are earmarked by the Board of Trustees for particular purposes.
- h) Depreciation is provided on tangible fixed assets, which are capitalised at cost, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Office 4 years IT infrastructure 3 years Fixtures and fittings 4 years

Items of equipment are capitalised where the purchase price exceeds £1,000.

i) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on reasonable estimates, based on staff time and staff numbers, attributable to each activity. This apportionment is reviewed on an annual basis.

Governance costs of the charity relate to the costs of the management of the charity such as costs of meetings, audit and statutory compliance.

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

1. Accounting policies (continued)

- j) Fundraising costs of grants and donations comprise the costs incurred in producing materials for promotional purposes, and of raising funds for the charitable work.
- k) Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the length of the lease.
- I) The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has no liability under the scheme other than for the payment of those contributions.

2. Voluntary income

•	Restricted	Unrestricted	2015 Total	2014 Total
	£	£	£	£
BIG Lottery Fund – Big Potential	20,640	-	20,640	-
Sundry donations	11,996	24,943	36,939	44,852
	32,636	24,943	57,579	44,852

3. Incoming resources from charitable activities

3a Information, Advice and Support planning

	Restricted	Unrestricted	2015	2014
			Total	Total
	£	£	£	£
London Borough of Islington				
Information and Signposting	_	98,532	98,532	70,990
Support planning and				
brokerage	_	6,000	6,000	24,680
Islington Strategic Partnership		,,,,,,	.,	,
Benefits Take-Up	_	40,679	40,679	37,500
Fees and other		,	•	•
rees and other		7,674	7,674	3,734
	_	152,885	152,885	136,904
		= =, = = =		

Notes to the financial statements

For the year ended 31 March 2015

		na indexendence				
3b	Enabili	ng independence	Restricted	Unrestricted	2015 Total	2014 Total
			£	£	£	£
	Londor	Borough of Islington				4 125
		Access and Enablement Hospital discharge post	_	- 32,390	- 32,390	4,125 18,064
		Voluntary Sector Enablement	_	245,000	245,000	248,750
		Well winter project	_	13,772	13,772	7,800
	Islingto	Winter pressures project		_	_	10,000
		Local service navigator service on Giving	-	90,000	90,000	52,500
		Giving Time, Giving Help	9,375	-	9,375	39,375
		TSB Foundation	32,328	- 24.752	32,328	5,833
	rees ar	nd other		34,753	34,753	20,893
			41,703	415,915	457,618	407,340
3с	Activit	ies and Well-being				
		3	Restricted	Unrestricted	2015	2014
					Total	Total
	Londor	n Borough of Islington	£	£	£	£
	London	Drovers day centre Community activities	-	95,000	95,000	95,000
		development	40,000	-	40,000	40,000
	Donatio		15,000	-	15,000	10,000
	Meals, room hire and activities Fees and other		_	14,859 16,950	14,859 16,950	18,637 13,330
			55,000	126,809	181,809	176,967
3d	Capaci	ity building				
				Unrestricted	2015 Total	2014 Total
	Landau	- Davarrah of Islinator	£	£	£	£
	Londor	n Borough of Islington Analysis, Insights and				
		Innovation	_	_	_	22,065
		Older People's Reference Group	_	17,000	17,000	17,000
		Intergrated Care: Health &				
		Social Care Programme – User Engagement Project	_	_	_	19,900
		Volunteering	_	46,000	46,000	41,945
	Other	-		·	·	
		End of Life Care: Future Matters		21,582	21,582	20,400
		Fees		2,400	2,400	
				86,982	86,982	121,310

Notes to the financial statements

For the year ended 31 March 2015

4. Total resources expended

	Cost of	Direct charitable expenditure			Governance	Support	2015	2014	
	generating	Intormation,					costs	Total	Total
	funds	Advice and	Enabling	Activities					
		Support	independ-	and	Capacity				
		planning	ence	Wellbeing	building				
	£	£	£	£	£	£	£	£	£
Staff remuneration (note 6)	10,204	96,284	321,503	118,722	111,034	6,531	24,384	688,662	723,985
Other staff costs	8,972	3,978	23,143	2,193	22,500	49	19,148	79,983	48,800
Volunteer costs	33	1,806	731	4,189	3,545	3	32	10,339	12,493
Activities	2,847	7,554	21,288	22,228	8,670	342	2,753	65,682	91,874
Meals and refreshments	2,047	7,554	21,200	3,097	6,070	342	2,755	3,097	1,035
	_	_	6,767	5,057	_	_	_	6,767	3,000
Grants and welfare payments Premises	4,307	18,466	20,960	21,234	9,163	611	2,216	76,957	75,532
Equipment	108	300	20,900 521	356	229	15	54	1,583	3,266
• •	425			210	199	10	140	1,504	1,098
Subs & publications	423	173	347			10	140		
Depreciation	- 259	620	1 250	- 722	2,398 547	7 470	1 027	2,398	2,786
Compliance, legal etc	239	620	1,350	122	347	7,470	1,837	12,805	13,400
Total resources expended	27,155	129,181	396,610	172,951	158,285	15,031	50,564	949,777	977,269
Support Costs	3,888	9,446	17,429	11,513	8,288	-	(50,564)	_	_
Total resources expended	31,043	138,627	414,039	184,464	166,573	15,031	-	949,777	977,269

Support costs have been allocated on the basis of staff hours engaged in each charitable activity.

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

FOR	the year ended 31 March 2015		
5.	Net outgoing resources for the year		
	This is stated after charging:	2015 £	2014 £
	Depreciation	2,398	2,786
	Board of Trustees – remuneration	_	_
	Board of Trustees – indemnity insurance	_	_
	Board of Trustees – expenses	_	_
	Operating lease charges	59,436	59,969
	Auditors' remuneration (net of VAT):	ŕ	•
	Current year audit	6,200	6,100
	 Other services 	600	
6.	Staff costs and numbers Staff costs were as follows:	2015	2014
		2015 £	2014 £
	Salaries and wages Employer's National Insurance Employer's pension contributions Redundancy	612,258 58,774 14,452 3,178	636,892 59,031 15,687 12,375
		688,662	723,985
	Agency costs	22,307	19,149
		710,969	743,134

There were 40 staff at 31 March 2015, equating to 18.4 full time staff equivalents. In addition the services of freelance specialists were used for accountancy and fundraising support. During the year the charity also employed staff on a sessional basis to undertake specialist and time limited projects. No employee earned more than £60,000 during the year.

The average weekly number of employees during the year was as follows:

	2015 No.	2014 No.
Information, Advice and Support planning	2.9	4.0
Enabling independence	10.9	11.3
Activities and Well-being	3.8	3.6
Capacity building	2.5	2.3
	20.1	21.2

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

7. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8. Tangible fixed assets

	Office	IT	Fixtures &	
	equipmen	infrastructure	fittings	2015 Total
	£	£	£	£
COST				
At 1 April 2014	7,729	11,198	2,849	21,776
Additions in year	_	-	_	_
At 31 March 2015	7,729	11,198	2,849	21,776
DEPRECIATION				
At 1 April 2014	4,175	9,655	2,849	16,679
Charge for the year	1,626	772	_	2,398
At 31 March 2015	5,801	10,427	2,849	19,077
NET BOOK VALUE				
At 31 March 2015	1,928	771		2,699
At 31 March 2014	3,554	1,543		5,097

9. Investments

Cash held as investment

At 31st March 2015, Age UK Islington held £151,535 in the COIF charities deposit fund (2014 - £180,824) and £101,261 in a Santander fixed term deposit account (2014 - £100,695) for investment purposes.

Islington Age Concern Trading Company Ltd

Early in financial year 2010-11 the decision was taken to suspend trading on the grounds that financial returns did not justify staff time and attention required for a trading operation. The company did not trade through the financial year.

The share capital and reserves of the subsidiary are not material and therefore no consolidated accounts have been prepared. Disclosure is confined to this note to the accounts.

	2015	2014
	£	£
Investment in Islington Age Consern Trading Company Ltd at cost	2	2
Investment in Islington Age Concern Trading Company Ltd at cost		

At 31 March 2015, AUI held 2 shares of £1, being the entire share capital of the trading company.

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

Λ .	Investments (/id\
9.	mvestments i	(continuea)

Relevant financial information regarding Islington Age Concern Trading Company Ltd is as follows:

	2015 £	2014 £
Assets Liabilities	2	2
Total funds	2	2

10. Debtors

	2015 £	2014 £
Debtors Grant and contract debtors Prepayments	15,646 26,794 	12,338 10,933 2,804
	45,283	26,075

11. Creditors: Amounts falling due within one year

	2015 £	2014 £
Tax and social security costs Other creditors Accruals Deferred income	14,193 18,186 14,843 <u>67,266</u>	17,055 16,263 13,419 77,070
	114,488	123,807

12. Analysis of group net assets between funds

	Restricted funds £	Designated funds £		Total funds £
Tangible fixed assets Investment assets Current assets	- - 60,251	2,699 - 50,000	- 252,798 108,610	2,699 252,798 218,861
Creditors: Amounts falling due within one year	(13,935)	<u> </u>	(100,553)	(114,488)
Net assets at 31 March 2015	46,316	52,699	260,855	359,870

Notes to the financial statements

For the year ended 31 March 2015

13. Movements in funds

	At 1 April 2014 £	Incoming resources	Outgoing resources £	Transfers £	At 31 March 2015
Restricted funds:	_	_	_	_	_
Community activities					
development	5,833	53,316	(53,316)	_	5,833
Drovers Activity Centre	4,104	1,080	(3,863)	_	1,321
Edible Islington	89	-	(50)	_	39
Enablement Services	2,916	32,328	(35,244)	_	-
Giving time, Giving Help	-	9,375	(9,375)	_	_
Information and Advice	1 124		(1.124)		
Development	1,134 6,511	_	(1,134)	_	- 6 F11
Integration development Older People's Reference	0,511	_	_	_	6,511
Group	1,954	_	(1,954)	_	_
Project development	20,373	_	(1,551)	_	20,373
Saturday Socials		5,000	(2,500)	_	2,500
Senior Citizens' Christmas		•	, , ,		,
party	1,029	_	(617)	-	412
Trading investment readiness	-	20,640	(18,240)	_	2,400
Welfare and Winter Warmth	6,612	7,600	(7,285)		6,927
		122 222	(122.570)		46.516
Total restricted funds	50,555	129,339	(133,578)		46,316
Unrestricted funds: Designated funds: Capital equipment					
depreciation	5,097	_	(2,398)	_	2,699
Client services continuity	30,000	_	_	_	30,000
HR	5,000	_	_	(5,000)	-
Organisational development	10,000	_	(8,763)	18,763	20,000
Premises	5,000			(5,000)	
Total designated funds	55,097	-	(11,161)	8,763	52,699
General funds	265,613	809,043	(805,038)	(8,763)	260,855
Total unrestricted funds	320,710	809,043	(816,199)		313,554
Total funds	371,265	938,382	(949,777)		359,870

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

13. Movements in funds (continued)

Purpose of restricted funds

•	
Community activities development	To develop and provide services to help older people set up, run and maintain self-run groups and clubs.
Drovers Activities Centre	To support the activities and services at Drovers Activities Centre.
Edible Islington	To encourage food growing to promote physical activity, healthy eating and improve mental well being of older people. To also encourage older people using the allotment to use other services.
Enablement Services	Funds received to increase and extend the scope of services enabling older people to live independently and well at home.
Giving time, Giving Help	Funds received from Islington Giving to support development of volunteer and peer based systems of support for older people.
Information and Advice Development	A grant from Age UK towards a review of policies and procedures related to provision of Information and Advice services.
Integration Development	To explore and pilot integrated shared service provision and infrastructure with Age UK Camden and Age UK Haringey. The balance of funds at 31st March represent database costs for Age UK Haringey to assist integration development.
Older People's Reference Group	To develop and support formation of an Older Persons Reference Group to advise on local developments in services for older people.
Project Development	A developmental fund the purpose of which is to support existing projects in Islington on an ad hoc basis, or fund pilots for new areas of work in the Borough.
Saturday Socials	A grant from Islington Giving towards the cost of promoting weekend social opportunities for older people.
Senior Citizens' Christmas day party	To hold a Christmas Party targeting some of the most isolated older people in the borough.
Trading investment readiness	A grant from the Big Potential Fund of the Big Lottery Fund to help build the organisation's capacity to respond to

investment opportunities.

the operating name of Age Concern Islington

Notes to the financial statements

For the year ended 31 March 2015

13. Movements in funds (continued)

Welfare and Winter Warmth To provide grants to individuals in great need, to improve

their quality of life, when no other source is available. This includes enabling people to keep warm in winter, and to promote the need for older people to keep adequately warm

during cold weather.

Transfers

Some general funds have been designated in line with the reserves policy.

Purpose of designated funds

Capital equipment To cover future depreciation on major equipment items depreciation already purchased from unrestricted funds. It does not

provide for the future purchase of equipment.

Client services continuity Consistent with the reserves policy, this fund is available to

ensure the continuation of a minimum level of essential services to local older people, as specified by the Board. During 2010–11, this fund was used to continue to provide basic essential advice services to local older people, including in community languages, and ACI's work with BME local community groups when the work was under-funded. This fund is made available, where possible, to cover similar

such shortfalls.

HR For staff-related costs such as cover for absent staff,

sickness payments, maternity leave, recruitment costs etc.

For set-up and delivery of a new operating and business

Organisational

development model.

Premises For incidental costs associated with premises.

14. Operating lease commitments

The charitable company had annual commitments under operating leases for property

	2015 £	2014 £
Within 2 to 5 years	60,030	59,436
	60,030	59,436