

PERSON SPECIFICATION

POST: DEEP CLEAN OPERATIVE

Please ensure that you show **how** you meet the following requirements when completing your application form.

| | ESSENTIAL REQUIREMENTS | METHOD OF ASSESSMENT |
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| | PERSONAL ATTRIBUTES | |
| 1. | A caring and compassionate approach to providing support. | App form/Interview |
| 2. | Commitment and willingness to learn and to seek guidance where needed. | App form/Interview |
| 3. | Excellent time keeping, reliability and organisational skills. | App form/Interview |
| 4. | Ability to listen and to communicate effectively with people at all levels. | App form/Interview |
| | KNOWLEDGE AND UNDERSTANDING | |
| 1. | A general awareness of the issues facing older people. | App form/Interview |
| 2. | An awareness of the needs of people who require care and support. | App form/Interview |
| 3. | An understanding of the importance of confidentiality in relation to the role. | App form/Interview |
| | SKILLS AND EXPERIENCE | |
| 1. | Ability to perform the cleaning duties required safely and to a high standard. | App form/Interview |
| 2. | Ability to produce accurate written information relating to support provided. | App form/Interview |
| 3. | Ability to establish and maintain professional working relationships. | App form/Interview |
| 6. | Ability to provide support in a way that promotes the independence, dignity, choices, and privacy of our clients. | App form/Interview |

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| 7. | Ability to respond flexibly to the changing needs of clients. | App form/Interview |
| 8. | Ability to work as part of team or using own initiative. | App form/Interview |
| 9. | Ability to adhere to an organisation's policies, procedures and instructions. | App form/Interview |
| GENERAL REQUIREMENTS | | |
| 1. | Commitment to respecting and upholding the rights of our clients. | App form/Interview |
| 2. | A commitment to anti-discriminatory practice and to upholding the values of equality and diversity. | App form/Interview |
| 3. | Willingness to undertake training as appropriate to the role. | App form/Interview |
| 4. | Willingness to participate in supervision and team meetings. | App form/Interview |
| 5. | Own transport essential. | App form/Interview |
| DESIRABLE CRITERIA | | METHOD OF ASSESSMENT |
| 1. | Previous experience of providing domestic services. | App form/Interview |
| 2. | Working knowledge of health and safety in relation to the role. | App form/Interview |
| 3. | Knowledge of how to recognise abuse and safeguarding procedures. | App form/Interview |