AGE UK LINCOLN AND KESTEVEN

**EQUAL OPPORTUNITIES MONITORING FORM**

Age UK Lincoln & Kestevenwants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential and limited to only staff in the organisation’s Human Resources department.

The data will be stored electronically in an anonymised format and the hard copy of this form will then be destroyed.

For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the organisation processing the data supplied on this form for the purpose of equal opportunities monitoring.

Please return the completed form in the pre-paid envelope marked ‘Strictly Confidential’

**Thank you for your assistance in completing this form.**

**Monitoring ethnicity**

How would you describe yourself?

Choose ONE section from A to F, and then tick the appropriate box

**A White**

[ ]  British

[ ]  Irish

[ ]  Scottish

[ ]  English

[ ]  Welsh

Any other White background, please write in the box below

**B Mixed Heritage**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

Any other Mixed background, please write in the box below

**C Asian or Asian British**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

Any other Asian background, please write in the box below

**D Black or Black British**

[ ]  Caribbean

[ ]  African

Any other Black background, please write in the box below

**E Chinese or other ethnic group**

[ ]  Chinese

Any other, please write in the box below

**F** [ ]  Prefer not to say

**Gender monitoring**

Would you describe yourself as: [ ]  Male [ ]  Female

Non-binary 🗆 Prefer not to say 🗆

If you prefer to use your own term, please specify here …………………….

**Age monitoring**

To which age band do you belong?

[ ]  16 – 19 [ ]  20 – 24 [ ]  25 – 29 [ ]  30 – 34

[ ]  35 – 39 [ ]  40 – 44 [ ]  45 – 49 [ ]  50 – 54

[ ]  55 – 59 [ ]  60 – 64 [ ]  65 – 69 [ ]  70 – 74

[ ]  75 + [ ]  Prefer not to say

**Disability monitoring**

*The Equality Act 2010 (Disability Discrimination Act 1995) has defined disability as follows; “A physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities”*

Do you consider yourself to have a disability or a long-term health condition?

[ ]  Yes [ ]  No

If yes, what is the effect or impact of your disability or health condition?

[ ]  Prefer not to say