

Employee Rewards & Benefits

We're the largest, local, independent charity supporting older people in Nottingham. Our mission is to improve the lives of local older people through our diverse range of services. We help over 40,000 people in Nottinghamshire annually.

Not only is it a great place to work, but there are many other benefits to being an employee of Age UK Notts.





Helping our staff be the best they can be

Age UK Nottingham & Nottinghamshire recognise the skills and behaviour of its people as a key resource in the present and continuing success of the organisation. The development of people today will, therefore, help to determine Age UK Nottingham & Nottinghamshire's impact in the future.

Age UK Nottingham & Nottinghamshire has its own online training platform, offering a range of different courses. All new staff will complete a training needs analysis at induction and the personal and professional development of staff will continue to be supported throughout your career.

AON Age UK Discounts Portal

Exclusive Age UK Discounts for shopping, travel, home, technology, days out, holidays and much more.

Blue Light Card

Offers extensive discounts and cash back offers, online and on the high street, for thousands of shops, restaurants and brands.

BUPA Employee Assistance Programme

The programme has a 24/7 helpline to support with mental health and wellbeing, with services like counselling and practical support on money management, landlord disputes and more.

Flexible working

Our flexible working options give you more time to do the things you really want to do. We have a range of flexible working options and contracts for both full and part time staff including job share, working from home, and term time working.

All applicable staff (there are some exemptions) are entered on to our flexible working hours scheme that enables staff to start anytime between 8am and 10am and finish any time between 4pm and 6pm. You can also build up hours to use when you choose (rules apply!).

Holidays

All staff start with 24 days annual leave per year (pro rata for flexible working options), rising one day per year with each year of service to a maximum of 32 days. Staff also receive eight public holidays per year.

Pension

The Charity will contribute 4% of basic salary into our NEST pension scheme after 3 months service, with an employee minimum contribution of 4% (in line with auto-enrolment rules). However, employees may contribute more than the minimum required employee contribution.

Tickets for Good

Free and discounted event tickets for music, theatre, comedy, and sports events across the UK.

Enhanced Charity maternity and paternity pay with service

Age UK Notts is committed to supporting employees and their families, and to providing an inclusive family friendly working environment. We are proud to offer staff enhanced Maternity, Paternity, Shared Parental, Adoption and Neonatal Care leave and pay (service dependent).

VDU eye care vouchers with Specsavers

A free full eye examination at any Specsavers optician in the UK, plus a discount towards your own choice of spectacles from the store.

Access to further offers on local services

These include:

Staff discount on Age UK Trading products, including 20% off Home Insurance and 10% off Car Insurance

Discounted membership at Nottingham City leisure centres with Active Nottingham Corporate Membership

10% discount at CarTek Nottingham, including on MOT's, Services and general car repairs

We asked our staff: What makes you happy working at Age UK Notts?

**Flexibility
when you
need help
in your
role**

**Good work
culture**



Trust in the workplace

**It's an open,
honest and
transparent
environment**

Balanced workload and not being overwhelmed

Everything we do we do to make a positive difference to everybody with whom we interact. We show integrity and treat each other with respect, kindness and compassion, celebrating our differences and our diverse community.

Respect

Showing consideration for the feelings, wishes and rights of others

Integrity

Behaving honourably at all times underpinned by moral and ethical principles, even when no-one is watching

Kindness and Compassion

Being friendly, considerate and generous; noticing distress or difficulty and being moved to step in to help and support; offering guidance and/or encouragement, not judgement

Inclusion

Everyone should feel they belong through feeling safe in themselves, knowing their contribution matters and derive enjoyment from working together collaboratively and effectively



For more information about working at Age UK Notts visit:

www.ageuk.org.uk/notts/about-us/work-for-us/

Age UK Nottingham & Nottinghamshire is a registered charity (registered charity number 1067881) and a company limited by guarantee registered in England and Wales (registered company number 3455485).

Registered office: The Sybil Levin Centre, 577a Nuthall Rd, Nottingham NG8 6AD. July 26 V1.2