

For immediate release

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Oxfordshire charity supporting older people leading the way in inclusivity in the workplace.

Local, independent charity Age UK Oxfordshire has been named by The National Centre for Diversity as one of the most inclusive employers in the country in their *Top 100 Most Inclusive Workplaces Index 2022*.

With over 160 employees and 300 volunteers supporting older people across the county, Age UK Oxfordshire is committed to providing an inclusive workplace that is welcoming to everyone.

The charity has carried out significant investment in equality, diversity and inclusion (EDI) development and commissioned an external audit to help ensure focus in the right areas. The charity has two working groups committed to moving the organisation in the right direction: one group working at an organisational, strategic level, and the other group focussing on the daily operations of the charity.

Siraz Natha, National Centre for Diversity Adviser who completed the charity's recent audit said: "The Diversity Cultural Audit has shown that staff within Age UK Oxfordshire have a high regard for the inclusive culture that Age UK Oxfordshire has established."

Sarah Jackson, HR Manager at the charity said: "We are very proud to have been listed in the 'Top 100'. As an organisation we are fully committed to diversity and inclusion and while we are clearly doing well at present, we know that EDI is an ongoing commitment and we will constantly strive to be better."

Solat Chaudhry, Chief Executive at the National Centre for Diversity said: "I send my warmest congratulations to Age UK Oxfordshire on successfully reaching number 100 in the Top 100 Most Inclusive Workplaces Index 2022. It's been a challenging year and yet, it has not dented the excellent work that organisations and individuals do in promoting best practice.

"I am particularly proud that we celebrate excellent work across all sectors as these organisations are the future of the workplace in the UK."

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Editor's notes

About Age UK Oxfordshire

Age UK Oxfordshire is an independent local charity dedicated to giving older people in Oxfordshire comfort, support and opportunities and enabling them to love later life.

We provide free local information, advice and support; commercial products and services; and research and campaign on the issues that matter to people in later life. We work with our national

partner, Age UK, and our local Age UK partners in England. Our work focuses on five key areas: money matters, health and wellbeing, home and care, work and training and leisure and lifestyle.

You can find further information on all our services and volunteering opportunities by telephoning 0345 450 1276 or by visiting our website: www.ageuk.org.uk/oxfordshire

Age UK Oxfordshire is a charitable company limited by guarantee (registered charity number 1091529 and company number 4328143). For all media enquiries please contact Emma Duckett on 07799 051682 or email media@ageukoxfordshire.org.uk.

