

**AGE UK SOLIHULL
PERSON SPECIFICATION**

JOB TITLE: Home Support Worker

ESSENTIAL	DESIRABLE
<i>Experience</i>	
<ul style="list-style-type: none"> An understanding of the issues affecting older people Some experience of domestic and caring tasks. 	<ul style="list-style-type: none"> Experience of working with older and/or disabled people
<i>Skills/Abilities/Knowledge</i>	
<ul style="list-style-type: none"> A friendly and patient manner The ability to be able to motivate Good listening skills Non-judgemental attitude Basic literacy and numeracy skills Well organised and ability to manage time well 	<ul style="list-style-type: none"> Local knowledge Self motivated, flexible and able to work confidently alone and on own. An understanding of safeguarding adults procedures and the need to protect adults at risk from abuse.
<i>Education and Training</i>	
<i>Legal Requirements</i>	
<ul style="list-style-type: none"> This post is exempted under the Rehabilitation of Offenders Act 1974 DBS Check will be required prior to appointment 	
<i>Other Requirements</i>	
<ul style="list-style-type: none"> Flexible and responsive approach, particularly as the service grows. Use of car and full valid driving licence 	