

## APPLICATION FOR EMPLOYMENT

Please complete in block letters, using black ink, or type. Where necessary continue answers on a separate sheet of paper.

<b>1. Details of Post</b>
For which post are you applying? <b>Essence Support Worker</b>
How did you learn about this vacancy?

<b>2. Personal Details</b>	
First Names	Address
	.....
Last Name	.....
	.....
	Post Code.....
National Insurance No.	Tel. No. (Home) including area code
Mobile No.	Email
Tel No. (Work) including area code	May we telephone you at work?
	Yes <input type="checkbox"/> No <input type="checkbox"/>
In order to comply with the Asylum & Immigration Act 1996 we require appropriate documentary evidence of authorisation to work, e.g. National Insurance No.	
You will also be required to produce a British/EU passport.	
Do you require a work permit to work in the UK Yes <input type="checkbox"/> No <input type="checkbox"/>	
If YES, please give details.....	
.....	

<b>3. Declaration</b>	
<b>I understand that the information given on this form is true and correct, and understand that any deception could result in instant dismissal.</b>	
Signed	Date

I

Private & Confidential <i>for official use only</i>	Ref No: Essence Support Worker	App No:
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#### 4. Disability

**What do we mean by disability?** The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

If you consider yourself to have a disability as defined by the Equality Act 2010 and you require any adjustments to or assistance with the interview process, please detail your requirements below and we will try to make the necessary arrangements

.....  
.....

#### 5. Car Owner

Do you have a current full, clean driving licence?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Do you own/have access to a car for work?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Do you have D1 category on your driving licence?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

Number of years licence held .....

#### 6. Criminal Convictions and Cautions

*Due to working with vulnerable adults all posts are subject to Disclosure and Barring Service checks. A caution or conviction does not necessarily mean you will not be considered for employment. Each case is considered on its merits. This post is exempt from the Rehabilitation of Offenders Act of 1974. This means that applicants are not entitled to withhold details of cautions or convictions (including those considered spent) unless the caution or conviction is "protected". "protected cautions" and "protected convictions" are defined in the The Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) Order 2013 and are not subject to disclosure to employers, and cannot be taken into account. Guidance on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website.*

Other than a "protected caution" or "protected conviction", have you ever been convicted of a criminal offence, received a caution, or awaiting prosecution?

Yes ☐ No ☐

If YES, details will be required from you in strict confidence on a separate sheet and they will not necessarily debar you from employment within Age UK Sunderland.

7. Employment History	
<i>Please give details of your present/most recent employer.</i>	
Job Title	Employment Status
Salary	Full time <input type="checkbox"/> Part time <input type="checkbox"/>
Employer's Name	If part time, state number of hours worked.
Date appointed	Employers Address .....

Date of leaving	.....
Reason for leaving	.....
Period of notice required by current employer	Post Code.....
Brief description of main duties and responsibilities	

8. Employment History cont.					
Name and address of employer	Dates from and to	Position held and outline of responsibility	Reason for leaving	Full/ Part-time	Pay/ benefits

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## 8. Referees

*Please give names and addresses of two referees. One should be your present or most recent employer.*

<p>Reference 1 – should be current/last employer</p> <p>Name.....</p> <p>Position Held.....</p> <p>Organisation.....</p> <p>Address.....</p> <p>.....</p> <p>Postcode.....</p> <p>Tel. No. ....</p> <p>Capacity in which you know referee</p> <p>.....</p> <p>Please tick the box if you do not wish referees to be contacted unless you are offered the post. <input type="checkbox"/></p>	<p>Reference 2</p> <p>Name.....</p> <p>Position Held.....</p> <p>Organisation.....</p> <p>Address.....</p> <p>.....</p> <p>Postcode.....</p> <p>Tel. No. ....</p> <p>Capacity in which you know referee</p> <p>.....</p> <p>Please tick the box if you do not wish referees to be contacted unless you are offered the post. <input type="checkbox"/></p>
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## 9. Secondary & Further Education

Name and address of schools/colleges	Dates from and to	Subjects taken	Grade (GCSE, A-Level or equivalent)	Level Attained

### 10. Higher Education & Professional Qualifications

*\*Please state whether attained/expected*

Name & address of University/college	Dates from and to	Qualifications	Class attained/expected*

### 11. Training & Experience

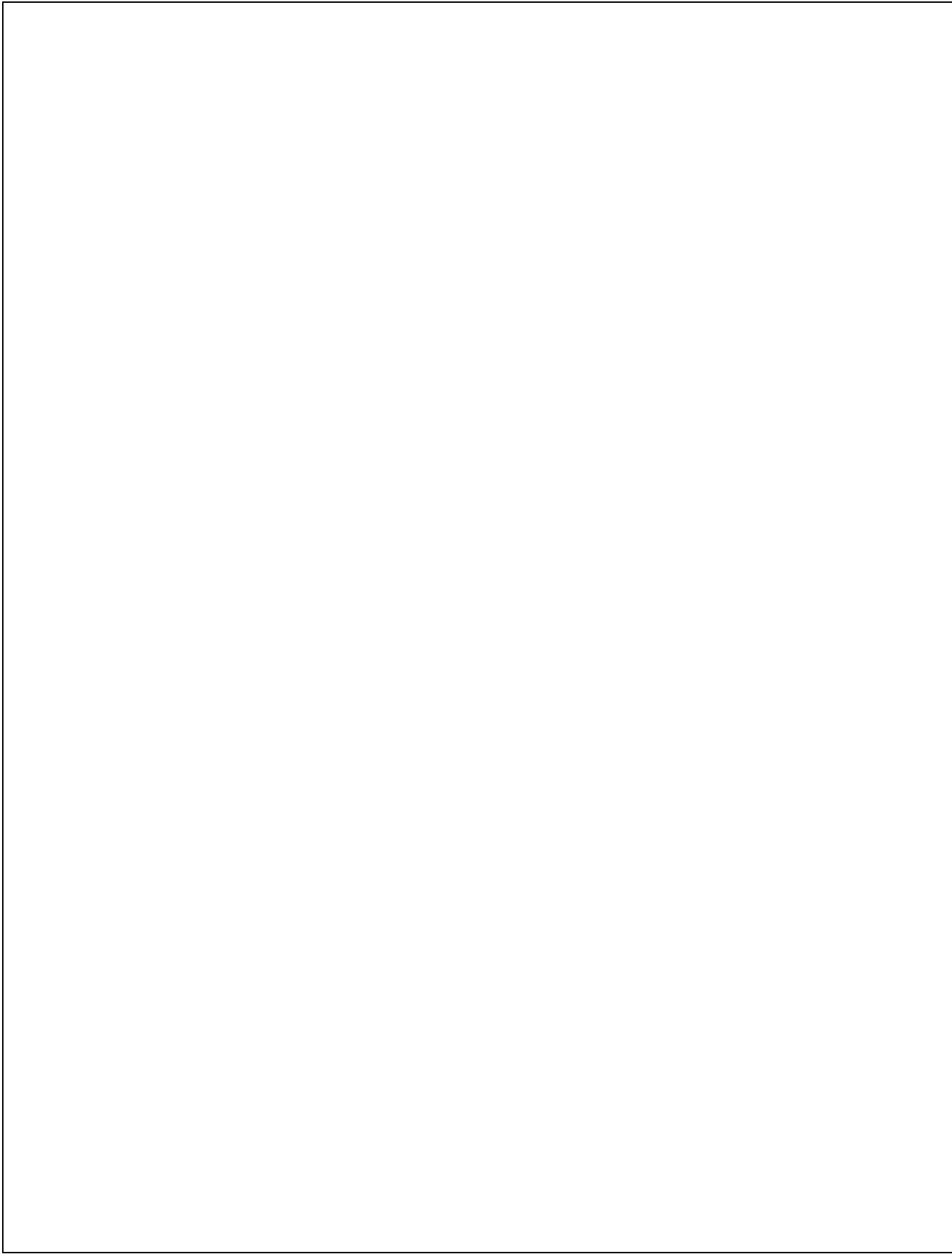
*Please include any training courses/voluntary work and non-paid work.*

*\*Please state whether attained/expected.*

Dates from and to	Description of course/work	Qualification* (if applicable)

## 12. Experience & Skills

*This is an opportunity to draw attention to your experience, skills and aspects of your career, study, training, interests and ambitions which meet the requirements of the post as described in the Person Specification. Please continue on separate sheet if necessary.*





### 13. Reason for Applying

*Please state briefly why you are interested in applying for the post.*

### 14. Additional Information

*Please list any other information relevant to your application not covered elsewhere on the form, e.g. public service/duties.*

### About your data

Your privacy is important to Age UK Sunderland. Age UK Sunderland is the Data Controller for all personal data you provide in a job application or otherwise across the recruitment process. Our lawful basis for processing your personal data in this way is the legitimate interest of Age UK Sunderland's staff recruitment. All personal data you submit to Age UK Sunderland is collated and processed for recruitment purposes only. This applies to the completed Application Form and the completed Equal Opportunities Monitoring Form.

Only authorised employees of Age UK Sunderland have access to submitted job applications and Age UK Sunderland will never supply any personal data it holds for this purpose to any third party. Age UK Sunderland does not store or transfer your personal data outside of the UK.

The personal data you provide will be used to assess your application for employment with Age UK Sunderland. Should your application be successful, the information collected will become part of your employment record.

If your application is unsuccessful, your application form and other any other personal data acquired over the recruitment process will be shredded or otherwise destroyed securely within one month of the completion of the recruitment process. The Equal Opportunities Monitoring Form is anonymous and will be detached and kept for one year in order to assist us with our recruitment and selection processes.

As a data subject you have the right at any time to request access to, rectification or erasure of your personal data; to restrict or object to certain kinds of processing of your personal data; to the portability of your personal data and to complain to the UK's data protection supervisory authority, the Information Commissioner's Office about the processing of your personal data. As a data subject you are not obliged to share your personal data with Age UK Sunderland. If you choose not to share your personal data with us we may not be able to progress your application.

For more information please go to [www.ageuksunderland.org.uk/privacy](http://www.ageuksunderland.org.uk/privacy)

## EQUAL OPPORTUNITIES MONITORING FORM

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, ethnicity or nationality, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

**All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.**

<b><u>POST APPLIED FOR:</u></b>	<b>Essence Support Worker</b>
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<b>GENDER</b>			
Male <input type="checkbox"/>	Female <input type="checkbox"/>	Other <input type="checkbox"/> Please specify	Prefer not to say <input type="checkbox"/>
<b>GENDER IDENTITY</b>			
Does your gender identity match your sex registered at birth?    Yes <input type="checkbox"/> No <input type="checkbox"/>			
prefer not to say <input type="checkbox"/>			

ETHNIC GROUP			
British/ English, Scottish or Welsh <input type="checkbox"/>	Irish <input type="checkbox"/>	Other White background <input type="checkbox"/>	Other Asian background <input type="checkbox"/>
White and Black Caribbean <input type="checkbox"/>	White and Black African <input type="checkbox"/>	White and Asian <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>	
Caribbean <input type="checkbox"/>	African <input type="checkbox"/>	Other Black background <input type="checkbox"/>	
Chinese <input type="checkbox"/>	Other ethnic group <input type="checkbox"/>	Other Mixed background <input type="checkbox"/>	

AGE						
16-19 <input type="checkbox"/>	20-24 <input type="checkbox"/>	25-29 <input type="checkbox"/>	30-34 <input type="checkbox"/>	35-39 <input type="checkbox"/>	40-44 <input type="checkbox"/>	45-49 <input type="checkbox"/>
50-54 <input type="checkbox"/>	55-59 <input type="checkbox"/>	60-64 <input type="checkbox"/>	65 & over <input type="checkbox"/>	Other <i>please specify</i> <input type="checkbox"/>	Do not wish to disclose age <input type="checkbox"/>	

SEXUAL ORIENTATION				
Heterosexual <input type="checkbox"/>	Homosexual <input type="checkbox"/>	Bisexual <input type="checkbox"/>	Other <i>please specify</i> <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

RELIGION OR BELIEF						
Agnostic <input type="checkbox"/>	Atheist <input type="checkbox"/>	Bahai <input type="checkbox"/>	Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>	Jewish <input type="checkbox"/>
Muslim <input type="checkbox"/>	Not Religious <input type="checkbox"/>	Other <i>Please specify</i> <input type="checkbox"/>	Pagan <input type="checkbox"/>	Sikh <input type="checkbox"/>	Do not wish to disclose my religious beliefs <input type="checkbox"/>	

DISABILITY	
<p>The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.</p> <p>Do you consider that you have a disability under the Equality Act (please tick)?</p>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>

Used to have a disability but now recovered <input type="checkbox"/>	Don't know <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>	

How did you find out about this post? Please state the source of any advertisement.