

Equal Opportunities Monitoring Form

Age UK Surrey is committed to providing equal opportunities and to ensuring that our recruitment and selection processes are fair, inclusive and based on merit.

To help us monitor the effectiveness of our Equal Opportunities practices, we would be grateful if you would complete this form. The information you provide will be used for monitoring purposes only and will not be used when assessing your application.

Completion of this form is voluntary. The form will be separated from your application and will not be made available to those involved in the selection process. Information will be treated confidentially and processed in accordance with UK data protection legislation.

Application Details

Position Applied for:

Date of Application:

About You

Age

- ☐ 16-24
- ☐ 25-34
- ☐ 35-44
- ☐ 45-54
- ☐ 55-64
- ☐ 65-74
- ☐ 75+
- ☐ Prefer not to say

Sex

- ☐ Female
- ☐ Male
- ☐ Prefer not to say

Gender identity

- ☐ Is the same as sex registered at birth
- ☐ Is different from sex registered at birth
- ☐ Prefer not to say

Ethnic Group

Please choose the option that best describes your ethnic group.

White

- ☐ English / Welsh / Scottish / Northern Irish / British
- ☐ Irish
- ☐ Gypsy or Irish Traveller
- ☐ Roma
- ☐ Any other White background

Mixed or multiple ethnic groups

- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other Mixed or multiple ethnic background

Asian or Asian British

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Any other Asian background

Black, Black British, Caribbean or African

- ☐ Caribbean
- ☐ African
- ☐ Any other Black, Black British or Caribbean background

Other ethnic group

- ☐ Arab
- ☐ Any other ethnic group
- ☐ Prefer not to say

Disability

The Equality Act 2010 defines disability as a physical or mental impairment that has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If you require reasonable adjustments during the recruitment process, please contact HR separately so that we can support you. You do not need to disclose the nature of a disability on this monitoring form.

Religion or Belief

- ☐ No religion
- ☐ Christian (including Church of England, Catholic, Protestant and other Christian denominations)
- ☐ Buddhist
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Sikh
- ☐ Any other religion or belief
- ☐ Prefer not to say

Sexual Orientation

- ☐ Bisexual
- ☐ Gay or lesbian
- ☐ Heterosexual or straight
- ☐ Other sexual orientation
- ☐ Prefer not to say

Marriage and Civil Partnership

What is your legal marital or registered civil partnership status?

- ☐ Married or in a civil partnership
- ☐ Not married or in a civil partnership
- ☐ Prefer not to say

Data Protection

The information collected on this form is special category personal data where applicable. It will be used only to produce anonymised equality monitoring information and to help Age UK Surrey review its recruitment practices. It will be kept separate from your application and access will be restricted to authorised staff.

You may leave any question unanswered. Choosing not to provide this information will not affect your application.

Please return this form to: HR@ageuksurrey.org.uk