

**EQUALITY & DIVERSITY POLICY STATEMENT**

Age UK Wakefield District’s purpose is to promote the well-being of all older people and to help make later life a fulfilling and enjoyable experience.

We are opposed to any form of discrimination practices against individuals or groups of people and will make every effort to prevent direct, indirect or unintentional discrimination against its employees, volunteers and service users and those who approach the Organisation for employment, volunteering opportunity or as service users.

We will ensure that our work in the community reflects our commitment to equality and diversity and to the promotion of an inclusive society.

EQUAL OPPORTUNITIES MONITORING FORM

In Strict Confidence:

In order to develop Age UK Wakefield District’s Equal Opportunities Policy, applicants are requested to answer the following questions voluntarily.

IF YOU DO NOT COMPLETE THESE QUESTIONS, YOUR APPLICATION WILL **NOT** BE AFFECTED IN ANY WAY

This information will be used solely for monitoring purposes, will be treated as confidential and will be separated from the rest of the application form on receipt. Consequently, those involved in short-listing and interviewing applicants will not have access to this monitoring form.

|  |  |  |  |
| --- | --- | --- | --- |
| Application for the post of: |  | Where did you see this advertised |  |
| Age: |  | Gender: |  |
| Marital Status: |  | Number of children/dependants: |  |
| Are you Disabled: Yes / No |  |

|  |
| --- |
| **Ethnic Origin:** Please tick the most appropriate line to describe your ethnic group / origin |
| **White:** | **Asian / Asian British:** |
| * English, Welsh, Scottish, Northern Irish or British
 |  | * Indian
 |  |
| * Irish
 |  | * Pakistan
 |  |
| * Gypsy or Irish Traveller
 |  | * Bangladeshi
 |  |
| * Roma
 |  | * Chinese
 |  |
| * Any other White background – please state
 |  | * Any other Asian background – please state
 |  |
| **Mixed / Multiple ethnic groups:** | **Black / African / Caribbean / Black British:** |
| * White and Black Caribbean
 |  | * Caribbean
 |  |
| * White and Black African
 |  | * African
 |  |
| * White and Asian
 |  | * Any other Black, Black British, or Caribbean background – please state
 |  |
| * Any other Mixed or multiple ethnic background – please state
 |  |  |
| **Other ethnic group:** |
| * Arab
 |  |
| * Any other ethnic group – please state
 |  |