

Person Specification

Our Board of Trustees is a mixture of people with different experience and skills to share, each supporting the organisation in their own way

Typically, they have:

- A passion to be a voice for and promote the rights of older people
- An understanding of the challenges of ageing
- A vision to transform the charity in a changing world, by innovation and challenge
- A commitment to equality, diversity and inclusion
- An approach which values kindness, understanding and humour
- A willingness to work as part of a team and challenge with trust and respect
- To be active, engaged and independent
- They are willing to read and check out the information required to make decisions
- They are willing to ask questions
- To think strategically, beyond the everyday operations and willing to respond positively to a changing world

They may also have:

- Experience of partnership working, building relationships, influencing others and be confident in discussing finance
- An ability to command the confidence of multiple partners or collaborators
- An ability to understand our priorities and our regulatory environment
- Experience as a leader who shares responsibility, is inclusive, supportive and clear

Capabilities: We need trustees with at least some of the following attributes:

- Excellent Leadership skills
- Good independent judgement and willingness to challenge
- Excellent communication skills
- Creativity, and seeking to develop and learn in new areas
- Ability to articulate the challenges facing communities
- Ability to constructively engage with people to secure change
- Strategic and critical thinker
- Business acumen and credibility
- Can contribute to proposals and policies effectively
- Acceptance of Nolan's seven principles of public life: selflessness; integrity; objectivity; accountability; openness; honesty and leadership

We need, in particular, some of our trustees to have experience in the following areas:

- Participating in community engagement or activities
- Successful strategy development
- Social care, health and commissioning of services
- Financial management, investment and risk
- Law, in relation to property and employment
- Communication