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| **Diversity Monitoring Information** |

**Age UK Wiltshire** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary.

Please return the completed form along with your application to [recruitment@ageukwiltshire.org.uk](mailto:recruitment@ageukwiltshire.org.uk) or Age UK Wiltshire, The Wool Shed, New Park St, Devizes, SN10 1DY. The information provided on this form will not have any bearing on the selection process.

Information that you provide will be used solely to help us monitor our performance. In accordance with the General Data Protection Regulations [2018], all information will be treated in the strictest confidence.

**Gender** Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here Click here to enter text.

**Are you married or in a civil partnership?** Yes  No  Prefer not to say

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English  Welsh  Scottish  Northern Irish  Irish  British

Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in: Click here to enter text.

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say  Any other mixed background, please write in: Click here to enter text.

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in: Click here to enter text.

***Black/ African/ Caribbean/ Black British***

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in: Click here to enter text.

***Other ethnic group***

Arab  Prefer not to say  Any other ethnic group, please write in: Click here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:Click here to enter text.

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use your own term, please specify here Click here to enter text.

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim

Sikh  Prefer not to say  If other religion or belief, please write in: Click here to enter text.

**Do you have caring responsibilities? If yes, please select all that apply**

None  Primary carer of a child/children (under 18)

Primary carer of disabled child/children  Primary carer of disabled adult (18 and over)  Primary carer of older person  Secondary carer (another person carries out main caring role)

Prefer not to say