

## Age UK York Rewards Package

Age UK York is a Charity here to help the older people of York. Our mission is that no one should fear aging. Our staff are at the heart of our service delivery.

At Age UK York while we work with limited resources we do try and

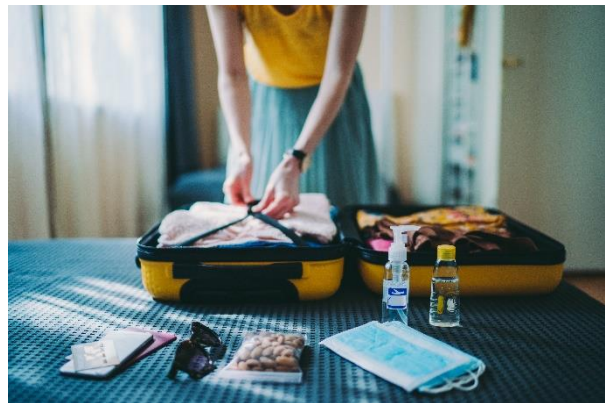
ensure that staff are adequately compensated and have a suitable work life balance. Our aim is for staff to have a great experience, feel great about what they do and see value in their work. Our rewards package is centred around prioritising work life balance.



## Take a break

Our staff are dedicated to their roles and the services users they help. We provide generous leave to give you time to relax and enjoy life.

- We offer 26 days leave a year plus bank holidays
- After 5 years' service you will receive an extra day's holiday each year to use.
- Every year you get your birthday (or if on the weekend the nearest day) off to enjoy the things you want to do.
- And finally enjoy half a day's Christmas shopping each year in the run up to Christmas.



## Wellbeing Support

Sometimes life can be a bit difficult and we also deal with service users who may be in distress. To support you in your role and in your life we provide wellbeing support.

- Trained Mental Health First Aiders across the organisation
- Free counselling support



## Health

The health of our colleagues is important. Therefore we provide the following to help keep you well.

- We provide enhanced sick pay after 6 months of service
- Free flu jab
- Time off for coronavirus vaccinations and boosters
- Free eye test



## Financial Support & Little Extras

We support our colleagues to save money and plan for your future and make life that bit easier.

- Access to the Nest pension scheme
- 25% discount at all Age UK York charity shops (with ID shown)
- Discount on Age UK York Wills and Power of Attorney services
- Access to the Blue Light Card scheme providing discounts at national retailers
- Age UK York pays for DBS checks

