

**Role Description**

**Our vision:**

 *A world where everyone can love later life.*

**Our mission:**

*To help people enjoy a better later life.*

**Job Title:**

*Dementia Community Support Worker*

**Our values:**

*We are passionate and determined about making later life better*

*We work together as one team believing in the potential of people*

*We set the standard of success for ourselves and others to follow*

*We act with integrity and show pride in everything we do*

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| **ROLE DESCRIPTION**

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| Job Title: | Dementia Community Support Worker |
| Current Department Name: | Care  |
| Current Location: | Belfast |
| Contractual Status of Role: | Permanent |
| Hours: | Range of hours available |
| Job Title of Line Manager: | Dementia Community Support Manager (Belfast)  |
| Job Purpose: | To deliver person centred support to people living with dementia and related conditions in accordance with agreed health and wellbeing plans, and through this improve their wellbeing and that of carers.  |
| Main Responsibilities/ Deliverables: | * To provide person centred support and care to people with dementia through one to one support sessions and/or group activity support sessions according to the agreed individual health and wellbeing plan and in consultation with the service user and carer.
* To be aware of the changing needs, wishes and aspirations of individuals and communicate these to the service manager.
* To maintain high standards of care and support in working with older people, developing social connections and ability to remain as independent as possible and through this provide support to carers.
* To maintain written records and other information as required by the Service Manager, including information to monitor quality of life improvement in people accessing the Dementia Community Support Service.
* To undertake appropriate training, as required.
* To personally contribute towards a happy and therapeutic environment and to the workings of a caring staff and volunteer team.
* To attend team meetings as required.
* To work flexible hours on a rota basis which may include evening and weekend work.
* To work to a professional code of practice regarding confidentiality, safeguarding, and respect for the human rights of individuals accessing the Service at all times.
* To comply with all legal, regulatory, quality standards and performance requirements, including GDPR and Environmental Health.
* To comply with Age NI policies and procedures.
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| Experience: | * Experience of providing person centred care to a person with dementia in a paid or voluntary capacity.
* Experience of delivering a programme of activities on a one to one and/or group basis to older people (D)
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| Skills: | * Ability to be innovative and use initiative
* Good interpersonal and communication skills
* Good organisational and planning skills
* A current driving licence and access to a car or an alternative form of transport that allows you to meet the travel needs of this post
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| Qualifications | * QCF Level 2 in Health and Social Care or be willing to work towards achieving this qualification
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| Additional Circumstances: | * Post holder must be registered with NISCC and will be subject to an enhanced Access NI check.
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| **Notes:** * ***This role description is not intended to be exhaustive in every respect, but rather to clearly define the fundamental purpose, responsibilities and dimensions for the role. Therefore, this role description does not describe any individual role holder.***
* ***In addition to the contents of this role description, employees are expected to undertake any and all other reasonable and related tasks allocated by line management.***
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