

Health and Safety Policy

Policy Statement

Who we are

Age UK's charitable purpose is to promote the wellbeing of older people. Keeping people safe and well is therefore central to who we are. We have a duty of care to ensure that everyone who comes into contact with us, including staff, volunteers and members of the public, are kept safe and well and that we proactively reduce the risk of workplace accidents, damage to property and the environment.

Our intention

Age UK's Board of Trustees considers health and safety in the workplace to be of paramount importance. The Health and Safety at Work Act 1974 and other statutory obligations are important, but at Age UK we are striving to do even more. Age UK management, staff, volunteers, temporary workers, contractors and consultants are all responsible for creating a health and safety culture that ensures a safe workplace, safe systems of work, safe equipment and the safety of colleagues and the public.

How we will build our culture

A positive and effective health and safety culture is an essential part of running a successful and respected organisation. We expect all staff and volunteers to engage with the information and training we provide, to comply with relevant policies, and to take active responsibility for their own health and safety and that of others. Managers must assess and actively manage risks to ensure we have a safe place to work and a culture that keeps everyone safe. Age UK will regularly consult with staff through our Health and Safety Committee.

Monitoring, investigating and advising

Age UK's Safe and Well team is responsible for ensuring the effective implementation and monitoring of our Health and Safety policies. The team is responsible for ensuring that Trustees and management are updated on the safety performance of the organisation, advising the organisation on all matters of health and safety, and investigating accidents, incidents and near misses.

This statement has been prepared in accordance with section 2(3) of the Health and Safety at Work Act 1974.



Paul Farmer
Chief Executive Officer